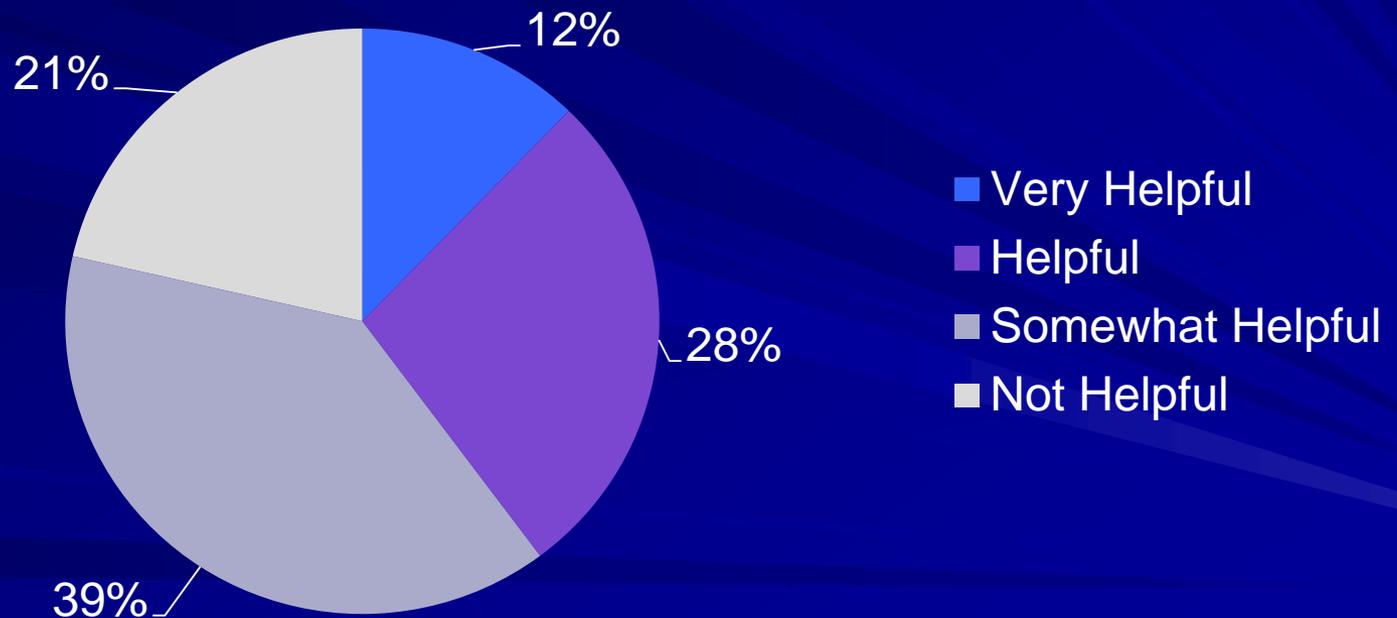


# Nursing Needs: A Follow-up to the December 2013 N-PAC Survey

Presented by  
CDR Edward Wolfgang & CDR Tania Schuppius  
on behalf of the  
N-PAC Resource Reach Subcommittee  
Presentations Team  
3/21/2014



# How helpful do you find the N-PAC monthly meetings affect your practice as a registered nurse and help with your career?



# Why and what changes, if any, to the N-PAC monthly meetings do you suggest?

## Attendance/Time Conflicts (N = 12):

- Roll call
- Work commitment conflicts

## Video Archived (N = 1):

- Wav. file of the meeting available for download

## Frequency (N = 5):

- Meetings too frequent and/or too long (Meetings scheduled every other month)

# Why and what changes, if any, to the N-PAC monthly meetings do you suggest? Continued:

## General Topics (N = 12):

- Award writing tips
- N-PAC focus on problem solving such as an advocacy group
- Decrease time spent on operational topics and increase time on nursing practice (e.g., trends in schools of nursing, policy, workforce; focus on job openings, deployment opportunities, career opportunities)
- More feedback/questions from nurses either during the call or submitted prior to the call for discussion

# Why and what changes, if any, to the N-PAC monthly meetings do you suggest? Continued:

## Outreach (N = 2):

- Wider outreach - Not all nurses know about N-PAC meetings

## PHS Nurse Driven (N = 4):

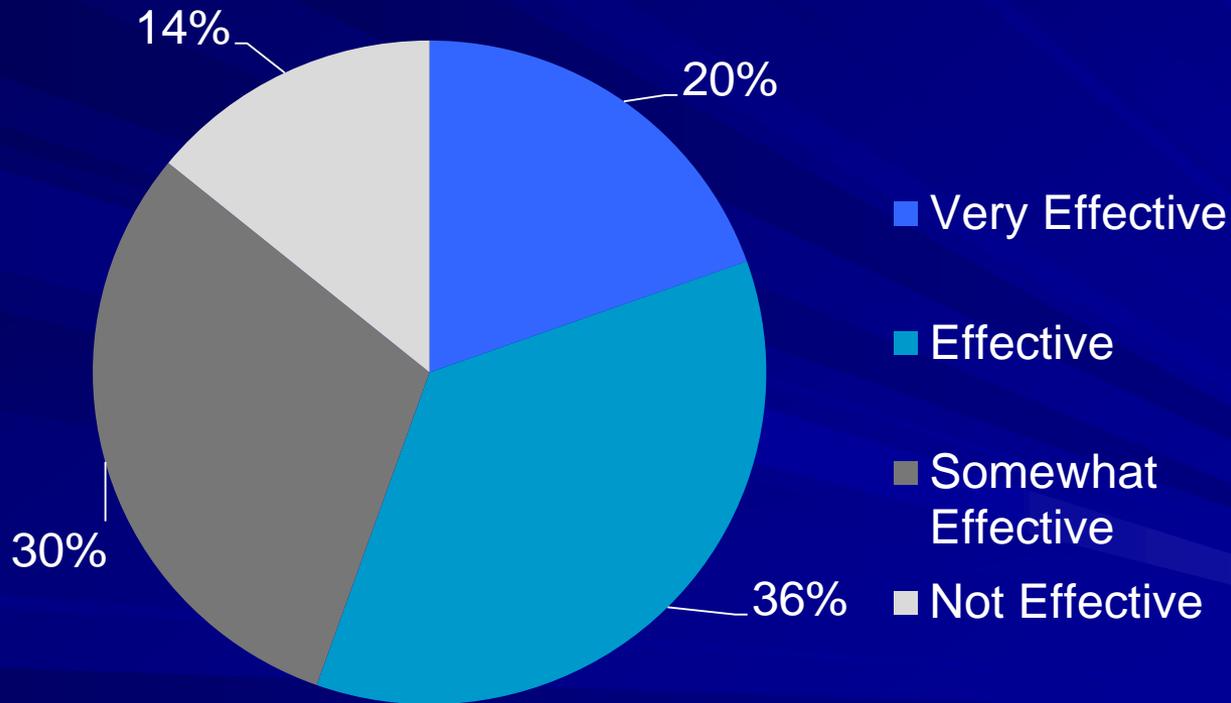
- Discuss topics that are relevant to civilian nurses in addition to PHS nurses

# Why and what changes, if any, to the N-PAC monthly meetings do you suggest? Continued:

## Praise (N = 4):

- Meetings are useful because they offer timely updates and are good resources for new nursing developments
- N-PAC General monthly meetings provide evidence based practice information, as well as practical information
- Not every meeting is earth shattering and yet there are good nuggets of information which emerge from time to time

# What are your thoughts on the effectiveness of the N-PAC Lunch and Learn presentations?



# Why and what changes, if any, to the N-PAC Lunch and Learn presentations do you suggest?

## General Topics (N = 13):

- Include employment opportunities
- Topic and slides in advance
- Calendar invite to participate
- Nursing forum could be used more effectively to support the nurses, rather than educate them
- Showcase nursing research
- Focus on job openings such as employment opportunities, career opportunities

# Why and what changes, if any, to the N-PAC Lunch and Learn presentations do you suggest? Continued:

## Attendance/Time Conflicts (N =14):

- Issue a certificate of attendance for eOPF inclusion
- Work commitment conflicts

## PHS Nurse Driven (N = 2):

- More inclusion from Nurses assigned to in the field

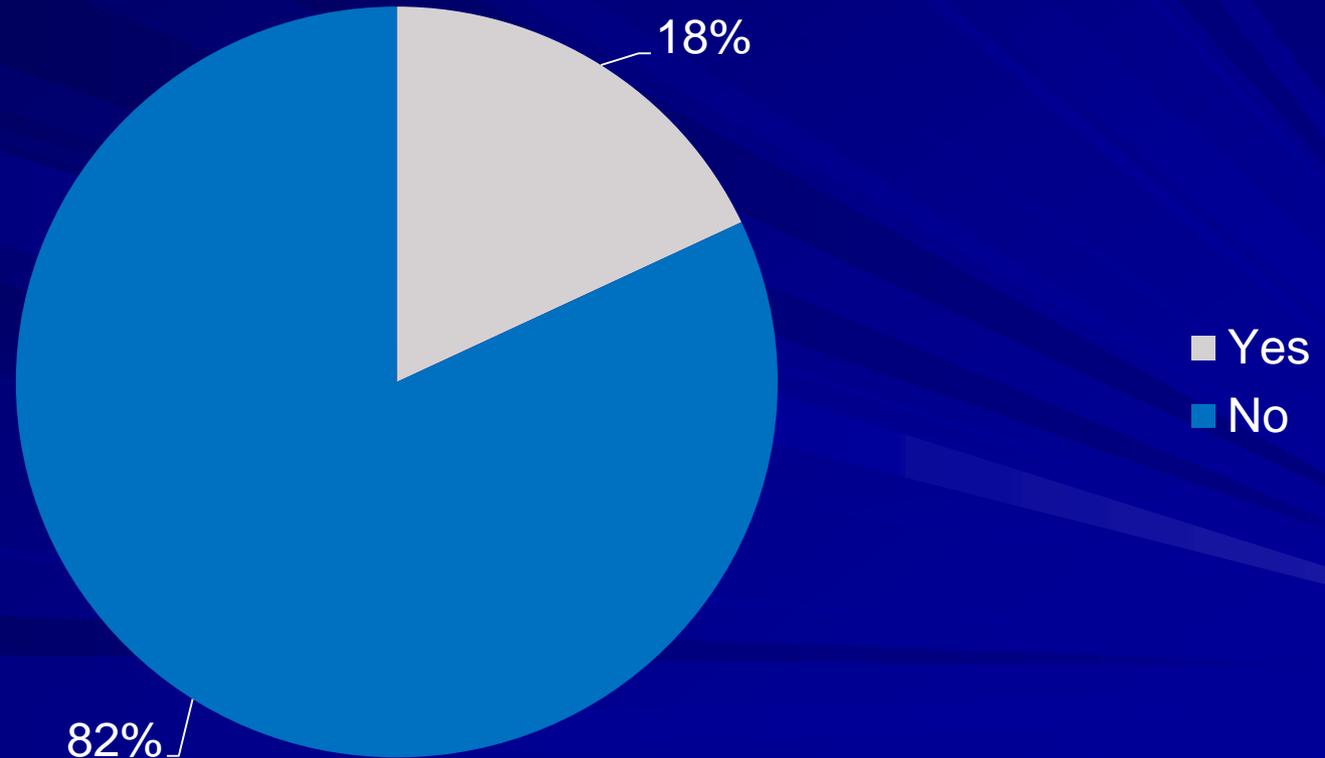
## Video (N = 6):

- Video archive for viewing
- Adobe connect-very hard to hear and see presentations

## Praise (N = 2):

- Very informative
- No change presented topics are pertinent

# Have you accessed the free online CEUs that are offered by each Lunch and Learn presentation?



# What changes, if any, to the CEUs that are offered by each Lunch and Learn presentation do you suggest?

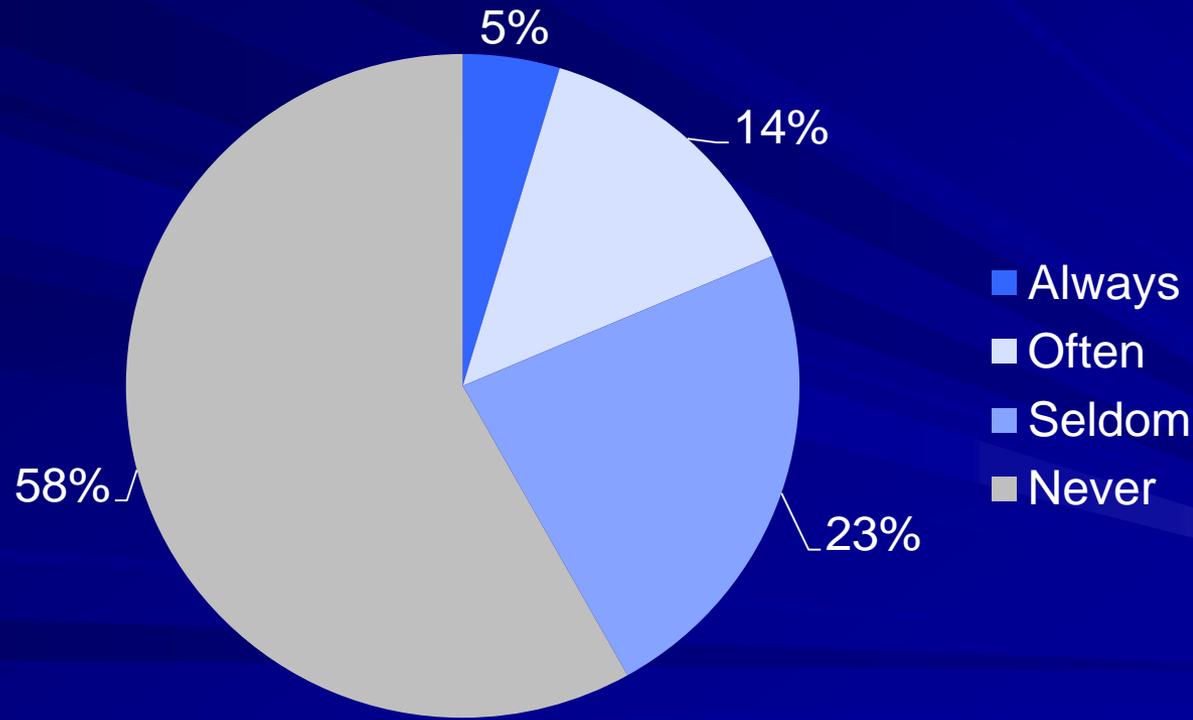
## General Topics (N = 2):

- More leadership courses
- Main website to these CEUs

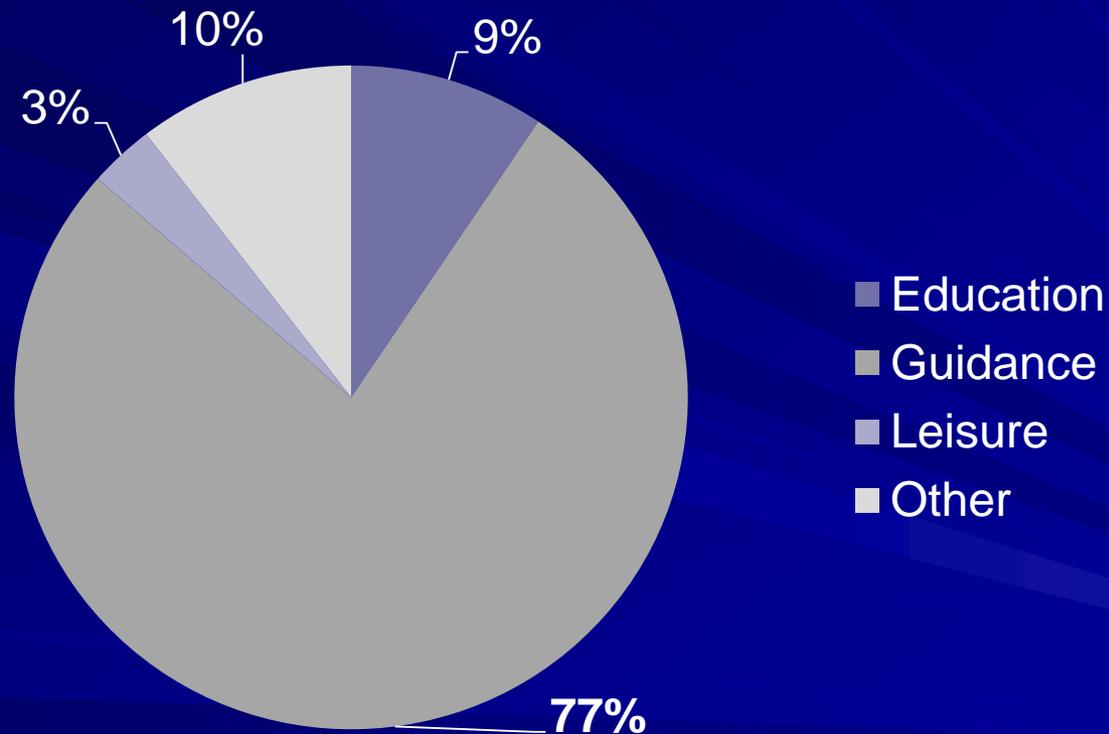
## CEUs (N = 7):

- Not aware CEUs available
- No Change, it's great to have any free CEU class offered

**If you selected, "Yes", to question #5  
Accessed CEUs; how often do you  
take advantage of these free CEUs?**



# For what purpose do you visit the N-PAC website?



**If you selected "other" for the previous question; please provide your purpose**

General Topics (N = 5):

- Job openings
- Deployment opportunities
- Career opportunities
- Website: when and where the general meeting will be held and include meeting agendas and PHS support contacts e.g., PHS liaisons
- Readiness information

# What improvements would you like to see on the N-PAC website?

## General Topics (N = 7):

- More information & guidance to new members who have no idea how to find things or what channels to use for different issues
- More job vacancy information “HHS and non-HHS”

# What improvements would you like to see on the N-PAC website? Continued:

## General Topics (N = 7):

- One stop shopping for all of the information and websites we need with a FAQ and "help" for PHS frustrations
- Current real world examples for career development such as a current CV, COER, OS, and ROS examples.

# What improvements would you like to see on the N-PAC website? Continued:

## General Topics (N = 7):

- More examples of awards, tricks of the trade so to speak as far as getting higher level awards, etc.
- How we can obtain advocacy and resources for the myriad of questions that our liaisons don't know the answers to

# N-PAC Presentation Team

CDR Felecia Bailey

CDR Nancy Miller

CDR Tania Schuppius

CDR Edward Wolfgang \*

LCDR Heather Bullock \*

LCDR Randal Morris

\* Team Co-Chairs