

# Nursing Careers in State Government

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Passion and Pathways for Success  
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# Everyone Has a Story

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- What inspires?
  - What are the opportunities?
  - What is good preparation?
  - What advice to give others?
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# Inspiration for My Journey

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- ❑ Nursing—my sister
  - ❑ Public Health—seeing the preventable; communicable diseases and fun faculty
  - ❑ Three state models--Washington, South Carolina and Georgia
  - ❑ Multiple programs and populations
  - ❑ Mentors in diverse roles—staff nurse, school nurse, coordinator, supervisor, consultant, Nursing Director, Chief Nurse
  - ❑ County, District, State, District, State
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# The Opportunities: A Profile of 33 State Office Nurses in Georgia

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- ❑ Program Nurse Consultants (14)
  - ❑ Program Consultants (3)
  - ❑ Program Managers (3)
  - ❑ Program Directors (4)
  - ❑ Coordinators (Surveillance/Program) (3)
  - ❑ PHN Specialist (1)
  - ❑ Senior Director (1)
  - ❑ Assistant Chief Nurses (3)
  - ❑ Chief Nurse (1)
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# State Office Nurse Competencies: Examples

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- ❑ Serves as subject matter expert
  - ❑ Collaborates with staff and partners
  - ❑ Develops, implements and evaluates statewide programs and services
  - ❑ Writes grants; manages resources
  - ❑ Provides consultation, sets standards, develops policies and plans to improve health outcomes
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# Influencing Health Policy



# PHN Competencies

<b>Domain</b>	<b>Competencies</b>
<b>Personal/Preventive Health</b>	<b>Health Screenings, Treatment, Order and Dispense Drugs, Case Management, Referral</b>
<b>Emergency Preparedness</b>	<b>Participate in EP Planning, Complete EP Training, Coordinate Mass Vaccination/Dispensing Sites, Staff Shelters</b>
<b>Population Health</b>	<b>Community Health Assessment, Health Education, Policy Development, Coalition Building</b>
<b>Leadership</b>	<b>Promotes Team Learning, Creates Shared Vision, Influences System Change, Facilitates Collaboration, Builds Culture of Ethical Standards</b>

# Career Development Priorities

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- Measure PHN outcomes
  - New PHN Salary Guidelines
  - New PHN Career Track
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# Advice

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- Set your sights high
  - Build a broad and diverse network
  - Treat each step with care
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# Public Health Nursing: An Exciting Career Choice

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**<http://health.state.ga.us/programs/nursing/index.asp>**



**Public Health Nurses:  
For emergencies. For everyday. For life.**

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