

# Public Health Service Nursing All-Hands Meeting

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**Kerry Paige Nessler, M.S., R.N.**  
**Assistant Surgeon General**  
**Chief Nurse Officer, USPHS**  
**Director, Office of Global Health Affairs**  
**Department of Health and Human Services**  
**Health Resources and Services Administration**

**9 February 2011**  
**Rockville, MD**



# Outline

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- Affordable Care Act (ACA)
- Federal Public Health Nurse Leadership Meeting
- Future of Nursing Report
- Commissioned Corps Nurses by Agency
- Commissioned Corps Nurses by Temporary Grade
- New Billet Collection System
- RADM Faye Glenn Abdellah
- Upcoming Nursing Events
- Presentations According to the Agenda

# March 23, 2010: A New Day For Health Care



*“After a year of striving, after a year of debate, after a historic vote, health care reform is no longer an unmet promise. It is the law of the land.”*

**-- President Obama**

# Federal Public Health Nurse Leadership Meeting



# Federal Public Health Nurse Leadership Meeting (cont.)

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- 16 September 2010 Meeting
  - Summary
- 3 February 2011 Meeting
  - Summary
- Next meeting: September 2011 (tentative)

## The Future of Nursing:

### **LEADING CHANGE, ADVANCING HEALTH**



INSTITUTE OF MEDICINE  
OF THE NATIONAL ACADEMIES

Chair: Dr. Shalala, Vice Chair: Dr. Burnes Bolton

# Robert Wood Johnson Foundation

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- Background and Context
- Committee's Vision

# Key Messages

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- **Key Message #1**

Nurses should practice to the full extent of their education and training.

- **Key Message #2**

Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.

- **Key Message #3**

Nurses should be full partners, with physicians and other health care professionals, in redesigning health care in the United States.

- **Key Message #4**

Effective workforce planning and policy making require better data collection and an improved information infrastructure.

# Recommendations

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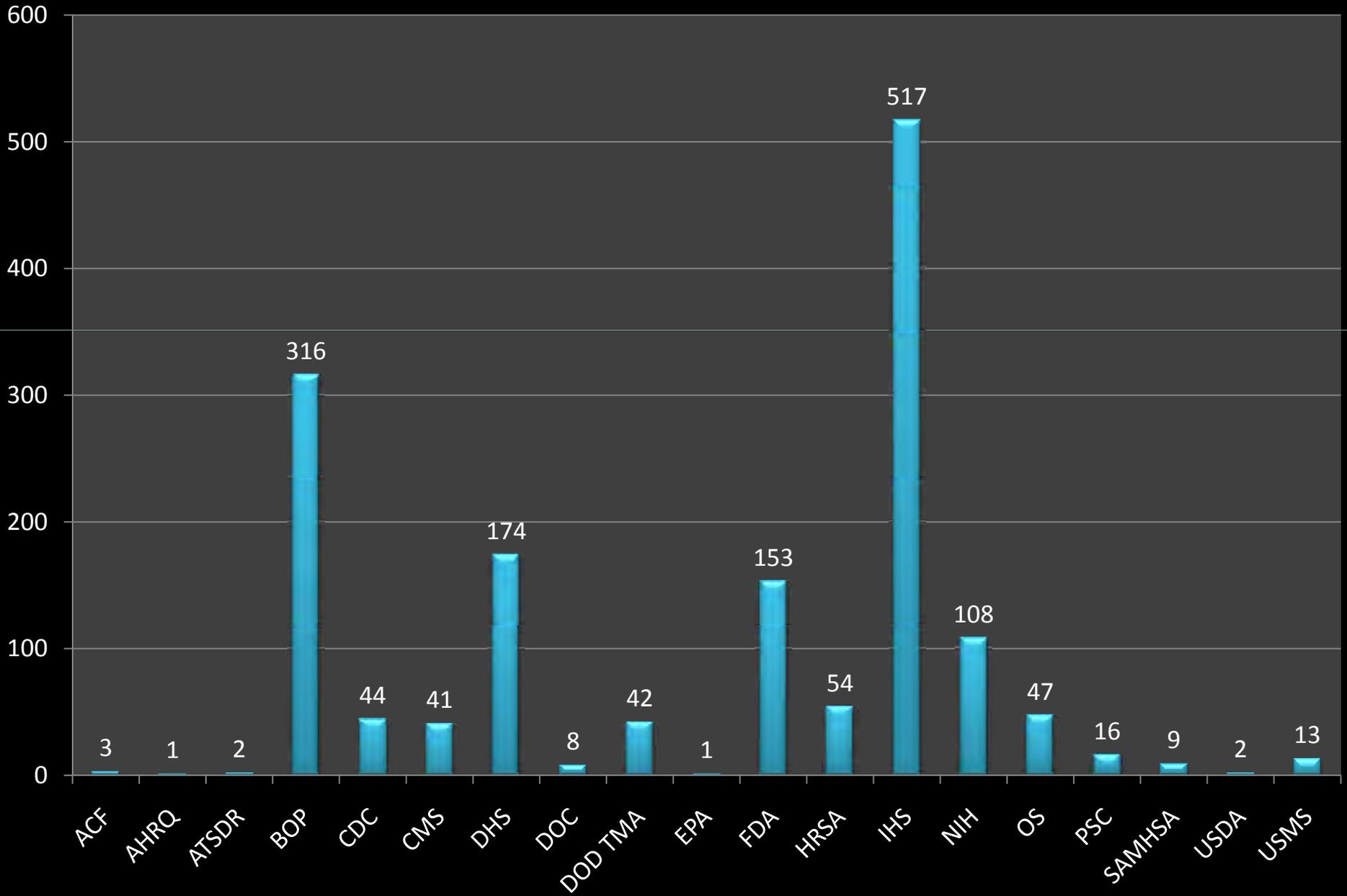
- **Recommendation # 1**  
Remove Scope of Practice Barriers
- **Recommendation # 2**  
Expand opportunities for nurses to lead and diffuse collaborative improvement efforts
- **Recommendation # 3**  
Implement nurse residency programs
- **Recommendation # 4**  
Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020 .

# Recommendations (cont.)

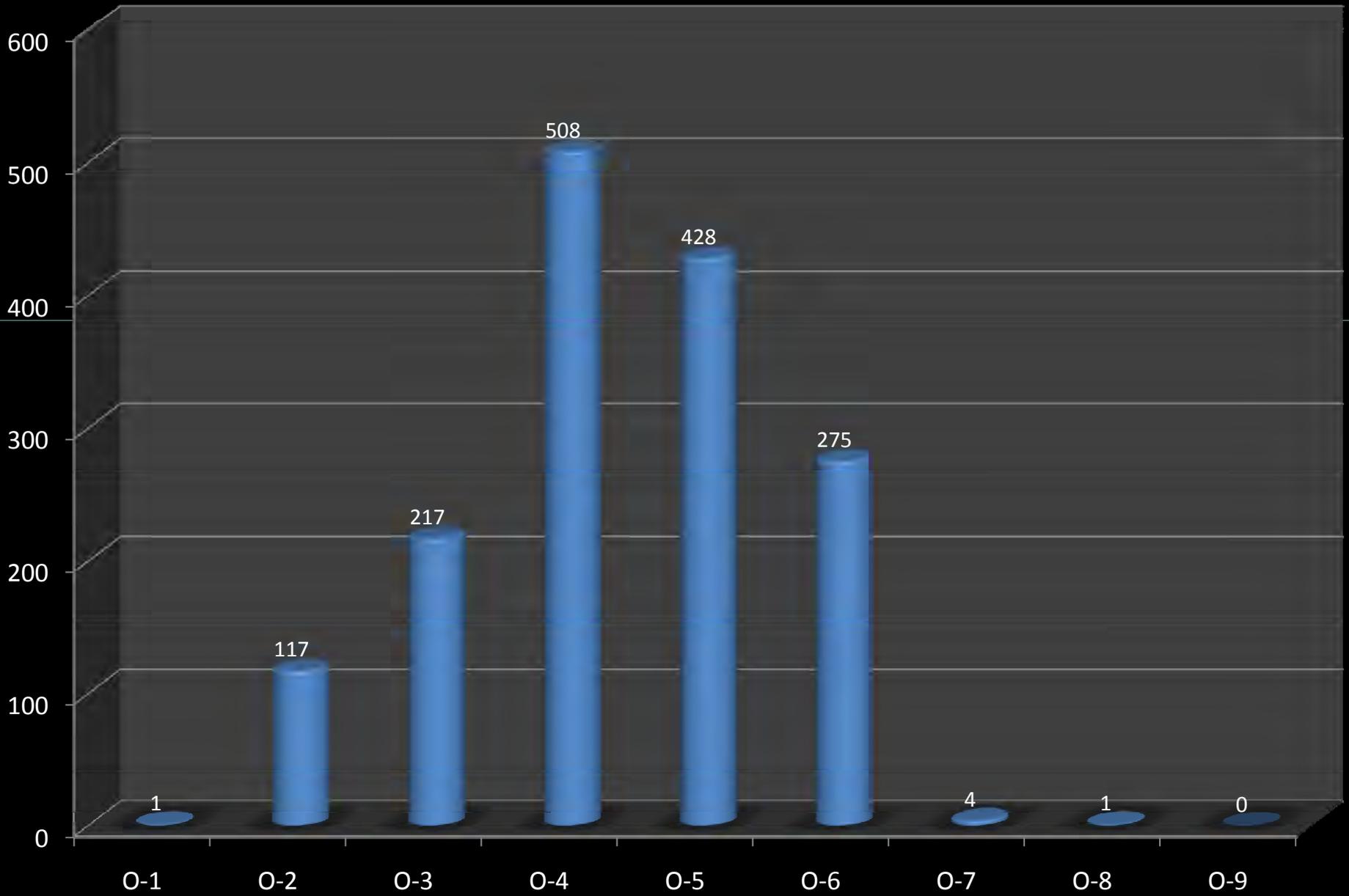
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- **Recommendation # 5**  
Double the number of nurses with a doctorate by 2020
- **Recommendation # 6**  
Ensure that nurses engage in lifelong learning
- **Recommendation # 7**  
Prepare and enable nurses to lead change to advance health
- **Recommendation #8**  
Build an infrastructure for collection and analysis of health workforce data

# Commissioned Corps Nurses by Agency (Current as of 2/7/11)



## Commissioned Corps Nurses by Temporary Grades (as of 2/7/11)



# New Billet Collection System

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- Billets Transformation Officer: CAPT Byron Bailey
- Nurse Lead: CAPT Amy Anderson
- Nurse Rapid Responders:

## All Other Agencies

- CAPT Lynn Slepki
- CDR Cheryl Ann Borden

## Bureau of Prisons

- CAPT Margaret Grismer

## DHS/Division of Immigration Health

- LT Terry Smith

## Indian Health Service

- CAPT Celissa Stephens
- CAPT Carolyn Aoyama
- CDR Cheryl Peterson

## National Institutes of Health

- CAPT Diane Walsh

# RADM (ret.) Faye Glenn Abdellah

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Please send birthday cards  
to:

Doctor Faye Glenn Abdellah  
c/o Mary Dix  
4572 Shetland Green Road  
Alexandria, VA 22312

# Upcoming Nursing Events

- 20<sup>th</sup> Annual U.S Public Health Service Nurse Recognition Day
  - Date: 6 May 2011
  - Time: 8:00 a.m. – 4:00 p.m.
  - Location: Lister Hill Auditorium, Building #38A, Bethesda, MD
- 2011 USPHS Scientific and Training Symposium
  - Date: 20-23 June 2011
  - Nurse Category Day: 21 June 2011
  - Location: New Orleans, Louisiana

Questions??

# Contact Information

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# **Report from the Office of the Surgeon General**

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**RADM Boris D. Lushniak, MD, MPH  
Deputy Surgeon General**

**Public Health Service Nursing All-Hands Meeting**

February 9, 2011

# Changes in the OSG Staff

In December 2010

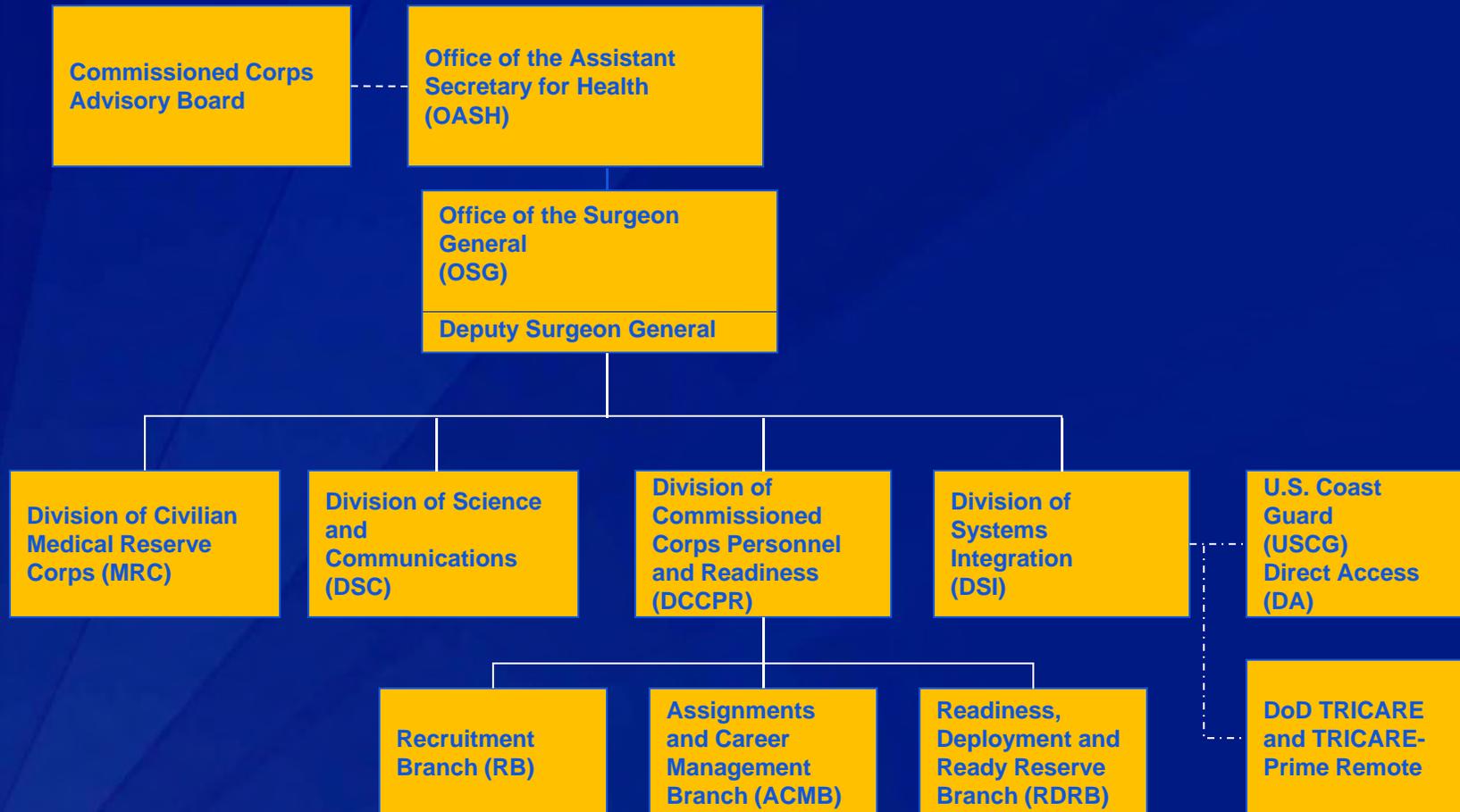
-- new Deputy Surgeon General

RADM Boris D. Lushniak, MD, MPH

-- new Chief of Staff

RADM Christopher Halliday, DDS, MPH

# Changes in OSG Accountability Structure (To be implemented Summer 2011)



# Major Actions of OSG

- A Report of the Surgeon General
  - How Tobacco Smoke Causes Disease
    - The Biology and Behavioral Basis for Smoking-Attributable Disease
      - December 9, 2010

# Major Actions of OSG

- The Surgeon General's Call to Action to Support Breastfeeding 2011
  - January 20, 2011

***Affordable Care Act:***

**National Prevention, Health Promotion, and Public Health Council**

**National Prevention and Health Promotion Strategy**

**In Addition to Coverage, Quality, and Cost...**

**The Affordable Care Act  
is a  
Unique Opportunity for  
Prevention**

# The National Prevention Council

## □ *Role/Responsibility:*

- Prioritize and align prevention efforts across the federal government and the nation

## □ *Composition:*

- Chaired by the Surgeon General
- Council members: 17 federal departments
- Advisory Group: up to 25 non-federal members

# Council Members

<b>Bureau of Indian Affairs</b>	<b>Department of Labor</b>
<b>Corporation for National and Community Service</b>	<b>Department of Transportation</b>
<b>Department of Agriculture</b>	<b>Department of Veterans Affairs</b>
<b>Department of Defense</b>	<b>Environmental Protection Agency</b>
<b>Department of Education</b>	<b>Federal Trade Commission</b>
<b>Department of Health and Human Services</b>	<b>Office of Management and Budget</b>
<b>Department of Homeland Security</b>	<b>Office of National Drug Control Policy</b>
<b>Department of Housing and Urban Development</b>	<b>White House Domestic Policy Council</b>
<b>Department of Justice</b>	

# ***Advisory Group on Prevention, Health Promotion, and Integrative and Public Health***

**JudyAnn Bigby**, Secretary of Health and Human Services for the Commonwealth of Massachusetts

**Valerie Brown**, First District County Supervisor for the County of Sonoma, California

**Jonathan Fielding**, Director of the Los Angeles County Department of Public Health

**Ned Helms, Jr.**, Director of the New Hampshire Institute for Health Policy and Practice, University of New Hampshire

## *Advisory Group, cont.*

**Charlotte Kerr**, Healthcare consultant and a faculty member of the Tai Sophia Institute

**Jeffrey Levi**, Executive Director, Trust for America's Health

**Elizabeth Mayer-Davis**, Professor of Nutrition and Professor of Medicine, University of North Carolina at Chapel Hill

**Vivek Murthy**, Co-founder and President of Doctors for America

**Barbara Otto**, CEO and former Executive Director of Health & Disability Advocates

## **Advisory Group, cont.**

**Linda Rosenstock**, Dean of the School of Public Health/  
Professor of Medicine and Environmental Health  
Sciences at UCLA

**John Seffrin**, Chief executive officer of the American  
Cancer Society

**Susan Swider**, Professor in the College of Nursing at  
the Rush University Medical Center, Chicago, IL

**Sharon Van Horn**, Pediatrician and Fellow in Integrative  
Medicine, University of Arizona

## **National Prevention Council: Charge**

1. Develop the National Prevention and Health Promotion Strategy (National Prevention Strategy)
2. Provide ongoing leadership and coordination of federal prevention and health promotion efforts
3. Produce an Annual Status Report on the National Prevention Strategy progress

# National Prevention Strategy

- ❑ Provide Recommendations and Action Items
- ❑ Align and target federal prevention and health promotion efforts
- ❑ Align with existing national efforts, such as:
  - Healthy People 2020
  - National Quality Strategy
  - First Lady’s “Let’s Move!” campaign
  - America’s Great Outdoor Initiative

# Approach

- ❑ Work across sectors
- ❑ Catalyze public and private partnerships:
  - Federal, state, tribal, local, and territorial
  - Private, non-profit, faith, community, labor
- ❑ Focus on where people live, learn, work, pray and play
  - Community, schools, worksite, institutions, etc.
- ❑ Eliminate disparities

# Draft Framework

Vision

Goals

Strategic Directions

Recommendations

Action Items



## **Draft Vision**

Working together to improve the health and quality of life for individuals, families, and communities by moving the nation from a focus on sickness and disease to one based on wellness and prevention.

## Draft Goals

### *Americans Living Healthier and Longer*

- Healthy Communities
- Preventive Clinical and Community Efforts
- Empowered Individuals

# 10 Strategic Directions

## *Cross-Cutting (4):*

1. Healthy Physical, Social and Economic Environments
2. Eliminate Health Disparities
3. Prevention and Public Health Capacity
4. Quality Clinical Preventive Services

## 10 Strategic Directions

*Targeted (6):*

5. Tobacco-Free Living
6. Reduce Alcohol and Drug Abuse
7. Healthy Eating
8. Active Living
9. Injury-Free Living
10. Mental and Emotional Wellbeing

# Thank You

- <http://www.healthcare.gov/center/councils/nphpphc/index.html>

# United States Public Health Service Commissioned Corps Overview of OCCFM





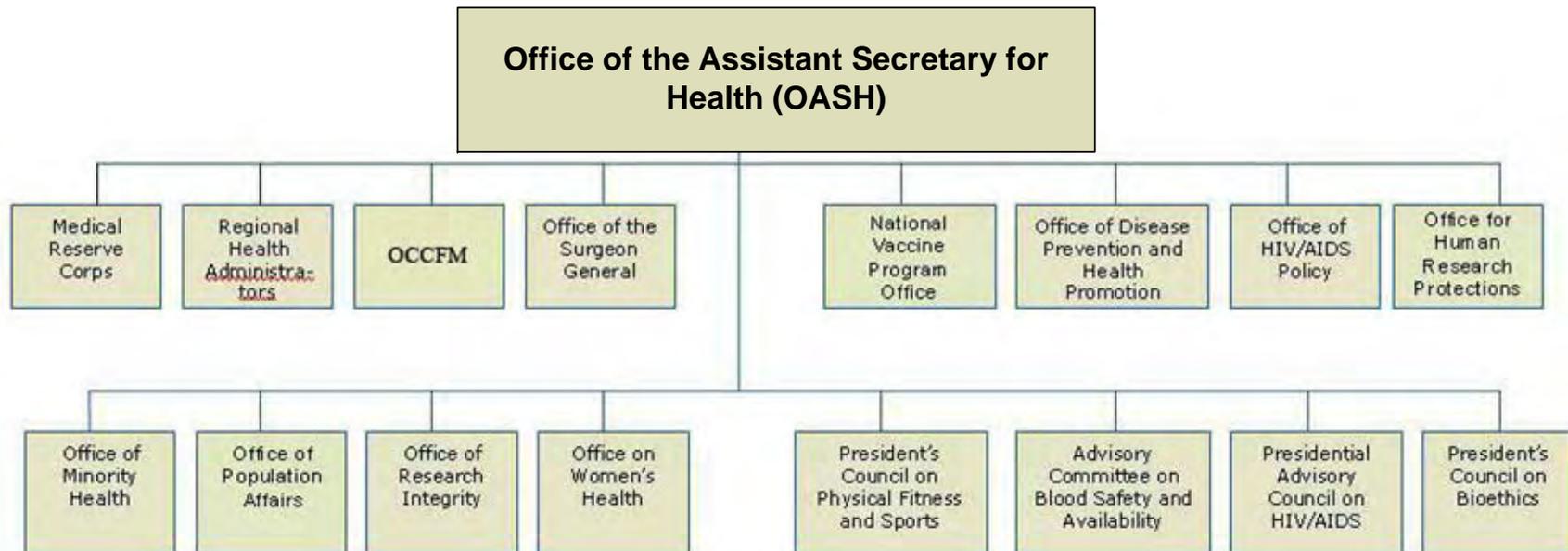
# Office of Commissioned Corps Force Management

One of the other OCC.. Staffs  
(OCCFM, OCCO, OCCSS)

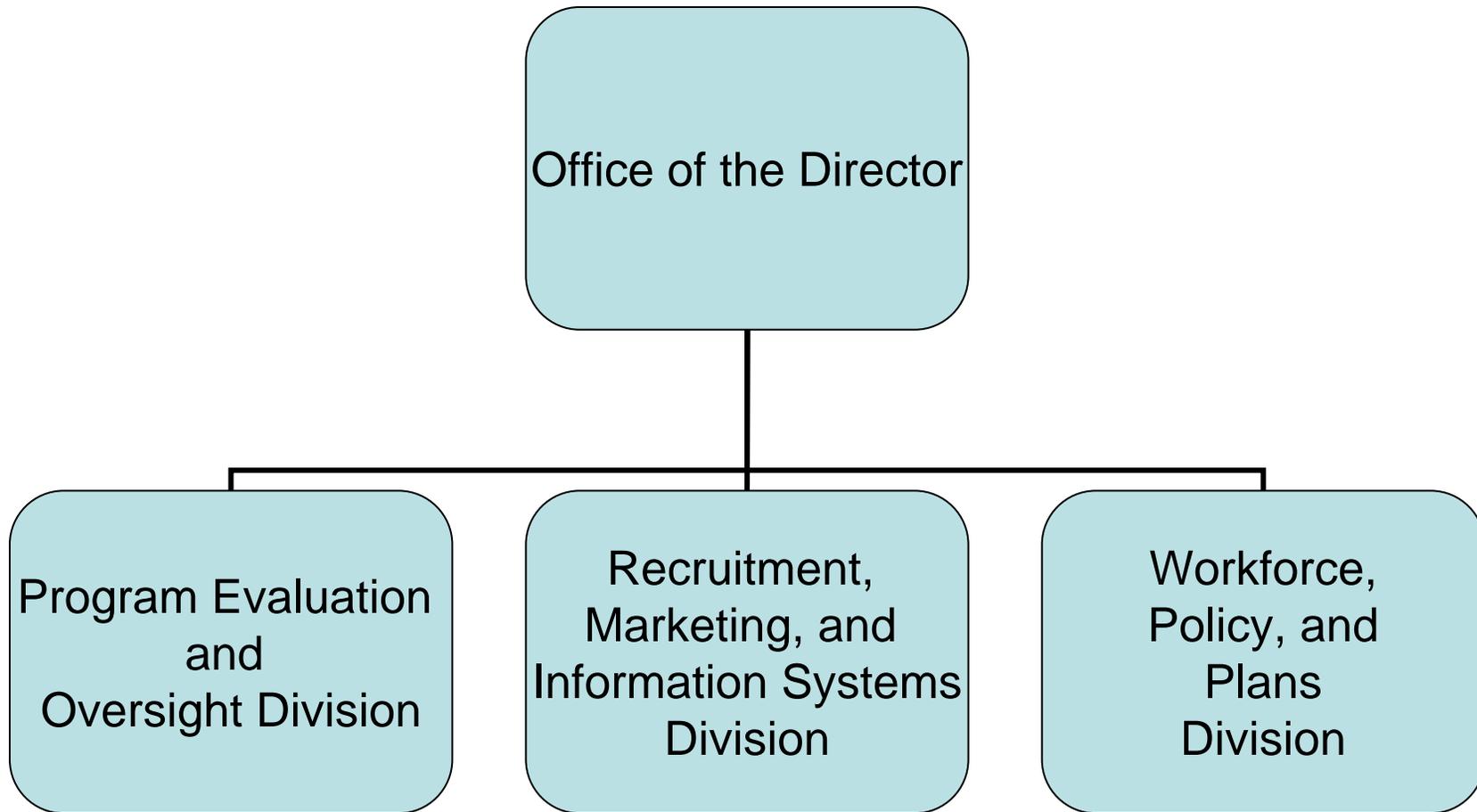




# OASH Organization



# OASH Organization (OCCFM)





- Report to OSG
  - Previously reported directly to the ASH.
- Responsible for policy development.
- Responsible for program oversight.
- Responsible for strategic directions for information systems, marketing, and recruitment.
- Represent the ASH/Corps to DoD working groups





- Work with OCCO, Transformation and OCCSS to support Corps' activities.
- Data analysis to support policy and operational issues.



- Post 9-11 GI Bill Benefit Transferability
- Ready Reserve Policies
- Federal Register Notice to give the HHS Secretary authority to appoint people to the Ready Reserve
- “Don’t Ask Don’t Tell” repeal
- Appointment Standards
  - General
  - Specific





# CCMIS Overview



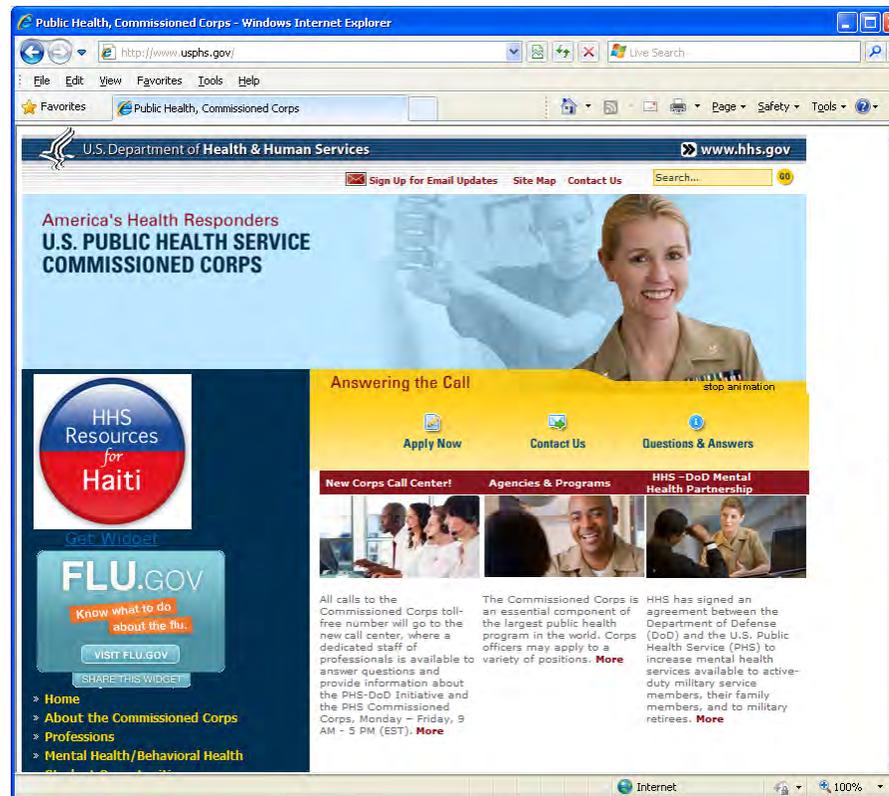
## Corps Systems

- [www.usphs.gov](http://www.usphs.gov)
- Commissioned Corps Payroll and Personnel System (CCP)
- Commissioned Corps Business Process Management System (CCBPM)
- Direct Access (DA)
- Legacy Commissioned Officer Personnel System (COPS10GDB)





- Marketing/Recruitment Website for the Corps





- CCP is the Payroll and Personnel system for the Corps
- The Division of Commissioned Corps Assignments (DCCA) and the Compensation Branch are the primary users
- Processes Payroll and Personnel Orders
- Communicates with COPS10GDB



## CCBPM

- Supports the electronic Official Personnel Folder (eOPF)
- Runs the Promotion Boards, Flag Boards, CPO Boards, and Retention Boards
- Stores images of Medical Records for Medical Affairs Branch
- Will allow Compensation Branch to process Officer-contributed pay paperwork
- We are upgrading it to fix some interface issues





## Direct Access (DA)

- At present, DA contains Officer Data as it relates to Positions and Self-Service
- Allows Officers to update Self-Service data
- Corps will migrate most of its Human Resource functions to DA in the next 5 years
- CDR Glabach will elaborate in his presentation





- Includes the CCMIS Website
  - Dcp.psc.gov
  - COERs
  - Access gateway to your eOPF
  - Statistical reports
- Communicates with both CCP and DA
- Contains all data associated with Corps Officers





## CCMIS Website

- Public Side
  - General Corps News and Information
  - Electronic Commissioned Corps Issuance System (our Policies, Personnel Policy Memoranda, and Personnel Operations Memoranda)
  - Statistical Reporting
- Secure Side
  - COERS
  - eOPF access gateway
  - COLTS
  - HR Specific Reports (requires special access role)





## Data Issues

- All Online Data entry for Corps Officers now occurs in Direct Access
- If you experience problems with data, contact the following:
  - PIR: PIR Coordinator 240-453-6051
  - COERS: COER Coordinator 240-453-6053
  - COLTS: Your Leave Management Clerk
  - eOPF (technical errors): [cchelpdesk@psc.gov](mailto:cchelpdesk@psc.gov)
  - eOPF (a missing document): [phsopffix@hhs.gov](mailto:phsopffix@hhs.gov)
  - Direct Access: it's complicated (next slide)





- For login problems: [ppc-dg-customer@uscg.mil](mailto:ppc-dg-customer@uscg.mil)
- For readiness – related data: OFRD 301-443-3237
- For all other data problems:  
[cchelpdesk@psc.gov](mailto:cchelpdesk@psc.gov)

# Direct Access overview

CDR Richard Glabach



## DIRECT ACCESS – Corps' HR system

[http://dcp.psc.gov/DA\\_resources.aspx](http://dcp.psc.gov/DA_resources.aspx)

- Go to CCMIS, click on “Secure Area”, then click on “Direct Access”
  1. Link to Login
  2. Link to User Guides
  3. Link to Video Guide for Self Service - see it, then do it
  4. Link to Self Service FAQs

## Problems with password reset or login

[www.uscg.mil/ppc/phs](http://www.uscg.mil/ppc/phs)

- HelpDesk = PPC – help with Direct Access login problems – Click on “Contact PPC Customer Care” and follow prompts
- Give them three days to respond!

# What moves to Direct Access? When?

- Awards May 2011
- Positions September 2011
- TAM (recruitment and CAD) January 2012
- Promotions/ boards October 2013
- Officer Effectiveness (OER) July 2014
- Active Duty / Reserve Pay December 2014
- Personnel Orders December 2014

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# N-PAC

# Communications

Ways To Stay In-Touch with N-PAC



Presented by LT Stacey McBryde  
N-PAC Communications Sub-Committee Co-Chair

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# N-PAC Website

 **U.S. Public Health Service Nursing**

USPHS   FAQs   Links   ListServ   Contacts   Photos   Jobs

**Main Menu**

- [Home](#)
- [About N-PAC](#)
- [Chief Nurse](#)
- [Awards](#)
- [Career Development](#)
- [Communications](#)
- [Events](#)
- [Readiness & Response](#)
- [Recruitment](#)
- [Resource REACH](#)
- [Federal Nursing Service Council](#)
- [Nurse Resource Manual](#)
- [N-PAC Member Orientation Guide](#)

**NEWSFLASH**

*Looking for timely, relevant information about nursing and public health issues? Consider joining the PHS Nursing Listserv. Follow these [instructions](#) to subscribe.*

Home

**14 Latest News**

- ▶ Department of the Interior-NP/PA vacancy
- ▶ Nurse Positions at BOP in Memphis
- ▶ Oklahoma Nurse Anesthetist Long Term Training

**Welcome to the U.S. Public Health Service Nursing Web Site**

The Mission of the Commissioned Corps of the U.S. Public Health Service is "Protecting, promoting, and advancing the health and safety of the Nation." As America's uniformed service of public health professionals, the Commissioned Corps achieves this mission through rapid and effective response to public health needs, leadership and excellence in public health practices, and the advancement of public health science.

[www.phs-nurse.org](http://www.phs-nurse.org)

# N-PAC Listserv

 **Latest Events**

[Wed Feb 02  
International  
Neuropsychological Society  
39th Annual Meeting](#)

[Thu Feb 17  
American Psychosocial  
Oncology Society 8th Annual  
Conference](#)

[Thu Feb 17 @07:23AM -  
04:47PM  
American Society of Clinical  
Oncology Genitourinary  
Symposium](#)

[Thu Feb 24  
Current Perspectives in  
oncology nursing 11th annual  
conference](#)

[Sat Mar 05  
SOPHE 14th Annual  
Education Advocacy Summit](#)

[View Full Calendar](#)

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Facebook**



## LISTSERV

### ListServ

Looking for timely, relevant information about nursing and public health issues? Consider joining the PHS Nursing Listserv. The PHSNURSING-L listserv functions as a communication mechanism for all PHS Nurses, both Civil Service and Commissioned Corps. You can expect to see information from your nursing peers on a variety of topics: public policy, employment opportunities, special initiatives, clinical practice updates, continuing education information, emerging topics in nursing and healthcare, awards and opportunities for participation in different activities etc. The Nursing Professional Advisory Committee (N-PAC) meeting minutes are also posted to the Listserv to keep PHS nurses involved and updated on matters critical to the workplace and public health. The Listserv gives you options to digest messages so that you do not add to your email overload. It even lets you go back and view previously posted messages through an easily accessible archive system.

Follow these [instructions](#) to subscribe:

- Scroll down and click on the 3rd button that says Join, or Leave the List
- Follow the instructions and you are subscribed!

Follow these [instructions](#) to post a message for approval:

- Scroll down and click on the 2nd button that says Post to the List
- Follow the instructions and you will have submitted to the ListServ
- The ListServ contact will send to the list as appropriate

If you have questions or problems subscribing to the list please contact:

[CDR Debra Tubbs](#)

Communications co-chairs:

[www.phs-nurse.org/listserv.html](http://www.phs-nurse.org/listserv.html)

# N-PAC Facebook Fan Page

The screenshot shows the Facebook interface for the "U.S. Public Health Service Nurses" fan page. At the top, the Facebook logo and navigation links (Home, Profile, Account) are visible. The page header includes the fan page name and tabs for Wall, Info, Extended Info, and Photos. A search bar is located in the top right. The main content area features a "Share:" section with options for Post and Photo, and a text input field for writing a message. Below this is a "U.S. Public Health Service Nurses + Others" section with a "Just U.S. Public Health Service Nurses" filter. The feed contains three posts, each starting with the U.S. Public Health Service Nurses logo. The first post is a job opening at the US Bureau of Prisons (USBOP) for a MID-LEVEL PROVIDER, GRADE O-1/O-4, with contact information for CDR Spencer Smith. The second post is a job opening for a Mental Health Nurse at Tinker AFB, OK, with contact information for LCDR Christopher Dunbar. The third post is an announcement from the University of Utah College of Nursing regarding a PhD program in oncology, with a link to the program's website. On the right side, there is a "Create an Ad" section and a "Facebook Pages" section with a description of how Facebook Pages help users discover new artists, businesses, and brands. At the bottom left, there is a "396 People Like This" section with three profile pictures.

facebook  Home Profile Account ▾

**U.S. Public Health Service Nurses**  
Wall Info Extended Info Photos

Share: Post Photo

**U.S. Public Health Service Nurses + Others** **Just U.S. Public Health Service Nurses**

**Just Others**

 **U.S. Public Health Service Nurses** The US Bureau of Prisons (USBOP), Federal Correctional Complex (FCC) Pollock, LA, currently has a position for a MID-LEVEL PROVIDER, GRADE O-1/O-4. For more information, contact CDR Spencer Smith, Health Services Administrator at s6smith@bop.gov.  
December 30, 2010 at 11:01am · Like · Comment

 **U.S. Public Health Service Nurses** Mental Health Nurse position open at Tinker AFB, OK (O4 billet non-supervisory). To apply please e-mail your CV and cover letter to LCDR Christopher Dunbar at Christopher.dunbar@hhs.gov.  
December 30, 2010 at 10:59am · Like · Comment · View Feedback (1)

 **U.S. Public Health Service Nurses** University of Utah College of Nursing PhD program is admitting one cohort for fall 2011 with a specialization in oncology. No need to relocate. The application deadline to apply to our PhD program is January 15 for fall 2011 admission. More info at <http://nursing.utah.edu/programs/phd/index.html>.

 **University of Utah College of Nursing Doctor of Philosophy (PhD) Degree Program**

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396 People Like This

Create an Ad

**Facebook Pages**

Facebook Pages help you discover new artists, businesses, and brands as well as connect with those you already love.

More Ads

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# Contact Us

- Your N-PAC Communications Sub-Committee Co-Chairs:
    - CDR Amy Webb at amy.webb@ihs.gov
    - LT Stacey McBryde at stacey.mcbryde@hhs.gov
-