

# Nursing Professional Advisory Committee

## U.S. Public Health Service

### I. Introduction of Members in Attendance

N-PAC Voting Membership					
Rank	Last Name	First Name	Agency	Term	Attendance
CDR	Gordon	Veronica	<b>AT LARGE</b>	Oct 09 – Sep 12	Absent
CAPT	Hogan	Lisa	<b>BOP</b>	Oct 09 – Sep 12	Present
CDR	Knight	Nicole	<b>BOP</b>	Oct 11 – Sep 14	Absent
CDR	Armes	Shawn	<b>BOP</b>	Oct 10 – Sep 13	Present
CDR	Ridenour	Marilyn	<b>CDC</b>	Oct 09 – Sep 12	Present
LCDR	Krishnan	Malini	<b>CMS</b>	Oct 09 – Sep 12	Present
LCDR	Egwim	Linda	<b>DHS</b>	Oct 11 – Sep 14	Present
CDR	Norberg	David	<b>DHS</b>	Oct 11 – Sep 14	Absent
LCDR	Brooks	Mary	<b>FDA</b>	Oct 11 – Sep 14	Absent
CDR	Li	Mei-Ying	<b>FDA</b>	Oct 09 – Sep 12	Present
CDR	Chestnut	Wanda	<b>HRSA</b>	Oct 10 – Sep 13	Excused
CDR	Bartgis	Bryen	<b>IHS</b>	Oct 09 – Sep 12	Present
CDR	Webb	Amy	<b>IHS</b>	Oct 08 – Sep 11	Present
CDR	Cross	David	<b>IHS</b>	Oct 11 - Sep 14	Absent
LCDR	Mather	Judith	<b>IHS</b>	Oct 11 – Sep 14	Present
LCDR	Saligan	Leorey	<b>NIH</b>	Oct 10 – Sep 13	Present
LCDR	Wehrlen	Leslie	<b>NIH</b>	Oct 10 – Sep 13	Present
CAPT	Orsega	Susan	<b>NIH/NPAC Chair</b>	Oct 11 – Sep 12	Present
LT	McBryde	Stacey	<b>OS</b>	Oct 11 - Sep 14	Excused
CDR	Haynes-Battle	Josefine	<b>SAMHSA</b>	Oct 10 – Sep 13	Present
CDR	Burns	Darin	<b>USMS</b>	Apr 10- Sep 13	Present
EX-OFFICIO					
RADM	Nessler	Kerry	<b>HRSA/CNO</b>	Nov 09– Sep 13	Present
CDR	Pryor	Thomas	<b>HRSA / Past Chair</b>	Oct 10 – Sep 11	Absent
CDR	Gordon	Veronica	<b>Chair Elect</b>	Oct 12 – Sep 13	Absent
CDR	Hunter-Thomas	Serina	<b>Executive Secretary</b>	Oct 11 – Sep 12	Present
CDR	Reyes	Madelyn	<b>Executive Sec-Elect</b>	Oct 12 – Sep 13	Present
LCDR	Hardin	Joshua	<b>Operations Liaison</b>	Mar 08 – Sep 11	Excused
LIASIONS					
CDR	Larkin	Sue	<b>Liaison, FedNA</b>	/	N/A
LCDR	Magnotta	David	<b>Nurse Category CAM</b>	/	N/A
CDR	Anita	Pollard	<b>COA Nurse Representative</b>	/	N/A
CAPT	Collins	Amy	<b>Nurse Cat. Couns. Prog.</b>	/	N/A
CDR	McGuire	Moira	<b>Nurse History Co-Chair</b>	/	N/A

CAPT	Elenberg	Kimberly	<b>OFRD Rep</b>		N/A
LCDR	Arceneaux	Janice	<b>JOAG Rep</b>		N/A

<b>SUBCOMMITTEE CO-CHAIRS</b>				
<b>Rank</b>	<b>Last Name</b>	<b>First Name</b>	<b>Subcommittee</b>	<b>Attendance</b>
CDR LCDR	Skelton Krishnan	Heather Malini	Awards	Present
CDR LT	Webb McBryde	Amy Beth Stacey	Communications	Present
CDR CDR	Li Ridenour	Mei-Ying Marilyn	Career Development	Present
LCDR LCDR	Adams-McLean Wehrlen	Allison Leslie	Events	Absent
CDR LCDR	Burns Saligan	Darin Leorey	Readiness and Response	Present
LCDR LCDR	Bevans Brooks	Margaret Mary	Resource Reach	Present
CDR CDR	Haynes-Battle Bartgis	Josephine Bryen	Recruitment	Present

**II. Acceptance of Minutes**

February General Meeting Minutes have been accepted and posting is pending to the NPAC Website.

**III. Chief Nurse Officer Report – RADM Kerry Nessler**

Good afternoon everyone! I am pleased to be here today and able to attend the March NPAC meeting. Thank you, Dr. Clare Hastings and NIH for allowing us to utilize their conference room to hold this month’s NPAC meeting and the NIH Nurses for coordinating this meeting.

Congratulations, it is the 2<sup>nd</sup> Anniversary of the passing of the Affordable Care Act to bring quality, affordable health care to everyone.

Support the White House Joining Forces initiative [www.whitehouse.gov/joiningforces](http://www.whitehouse.gov/joiningforces).

On January 5, 2012 HHS released the first ever “Global Health Strategy” and Secretary Sebelius stated that “Today, we can no longer separate global health from America’s health”.

On March 8, 2012, VADM Regina Benjamin, U.S. Surgeon General, released *Preventing Tobacco Use Among Youth and Young Adults: A Report of the Surgeon General*, which is the 31<sup>st</sup> Surgeon General’s report on tobacco. This latest report details important new facts about the epidemic of tobacco use among youth ages 12 through 17 and young adults ages 18 through 25, including the epidemiology, causes, and health effects of this tobacco use and interventions proven to prevent it.

The full report can be found by clicking on the following link  
<http://www.surgeongeneral.gov/library/preventing-youth-tobacco-use/index.html>

#### PHS Nursing Strategic Plan and the implementation phase

The Military Health System's (MHS) Executive Skills Capstone Course was hosted by the Joint Medical Executive Skills Institute (JMESI) from 5-9 March 2012. This course was designed to provide senior leaders of the MHS exposure to nationwide healthcare industry trends, leaders in organizational change management, and federal healthcare policy makers who will offer participants a global view of how policies are formed which affect the course of the Military Healthcare System (MHS).

The objectives of the course include:

- An enhanced understanding of MHS policymaking including how policies are disseminated and the legal basis for those policies.
- Gain a deeper sense of TRICARE issues and policies that shape the delivery of Department of Defense (DoD) healthcare.
- Familiarized with information systems to support executive decision-making, as well as tools for evaluating quality assurance, customer satisfaction, and metrics.
- Discuss issues of retention and recruitment from the military and national perspectives as well as financial and business matters as they relate to the MHS.
- Share networking opportunities to include, but not limited to the Surgeons General, members of other services serving in similar capacities, OSD leaders including Deputy Secretaries, the VA, civilian health program managers, and academia.
- Become familiar with unique ways of dealing with human relations and gain a better appreciation for the way they are perceived by others.
- Exchange ideas on current issues such as risk management, patient safety, Homeland Security, bioterrorism, war fighters (the line) and Reserve Forces.
- Gain an enhanced appreciation for transformation and fiscal issues within the DoD.

#### **President Obama announced the appointment of Grant Colfax, MD, as the Director of the Office of National AIDS Policy (ONAP).**

Colfax, most recently director of the HIV Prevention Section in the San Francisco Department of Public Health, will coordinate the continuing efforts of the government to reduce the number of HIV infections across the United States. A component of the White House Domestic Policy Council, ONAP emphasizes prevention through wide-ranging education initiatives and helps to coordinate the care and treatment of citizens with HIV/AIDS.

**The Institutes of Medicine (IOM) published "Monitoring HIV Care in the United States: Indicators and Data Systems," on March 15, 2012.** This report identifies core indicators related to continuous HIV clinical care and access to supportive services, and to monitor the effect of both the National HIV/AIDS Strategy (NHAS) and Patient Protection and Affordable Care Act (ACA)

on improving HIV care. <http://www.iom.edu/Reports/2012/Monitoring-HIV-Care-in-the-United-States.aspx>

**Upcoming Events:**

The American Association of Colleges of Nursing's Spring Annual Meeting is set for March 24-27 at the Fairmont Washington Hotel.

DHHS, ODPHP, and the Association for Prevention Teaching and Research are hosting the 2012 National Health Promotion Summit: Prevention, Promotion. Progress, on April 10-11, in Washington, D.C.

21<sup>st</sup> Annual USPHS Nursing Recognition Day will be held on **4 May 2012** at Natcher Auditorium, NIH Campus, NIH Building 45, Bethesda, MD.

The 2012 USPHS Scientific and Training Symposium will be held **19-21 June 2012** at the University of Maryland, College Park, in the Washington, DC metropolitan area. The theme for the conference is "**Prevention Strategies for a Healthy Nation: Building on the Basics of Public Health.**"

The 118<sup>th</sup> Association of Military Surgeons of the United States (AMSUS) meeting is scheduled for **11-16 November 2012** in Phoenix, AZ.

I have previously provided updates on specific areas of interest to you – so please if you have any questions on the following topics or other topics, I am here to answer as best as I can:

- New Billet Collection System
- Five Tiers for Hiring CC Officers
- Basic Readiness
- ODU (operational dress uniform)

Thank you for your continual service and leadership in creating a healthier world.

**IV. Welcome Address:** Dr. Clare Hastings, Chief Nurse Officer, NIH Clinical Center

**Clare Hastings, RN, PhD, FAAN Chief Nurse Officer Chief, Nursing and Patient Care Services, NIH Clinical Center, [CHastings@cc.nih.gov](mailto:CHastings@cc.nih.gov)**

Dr. Clare Hastings is the Chief Nurse Officer for Nursing and Patient Care Services at the NIH Clinical Center. As the Chief Nurse, she directs patient care services that support intramural research activities conducted by the National Institutes of Health at its 240-bed research hospital and ambulatory care facility. Dr. Hastings represents the Clinical Center in defining the roles of clinical nurses within the national clinical research infrastructure in setting standards for integrating patient care and management of the clinical research process. She provides executive

leadership for the nursing research program at the Clinical Center with portfolio strengths in quality of life, symptom management, health disparities reduction and research career development.

Dr. Hastings provided a brief general welcome message to N-PAC.

**V. Panel Presentation: Changing Practice, Changing Lives: Nursing Roles in the NIH**

**Panelist:**

**LTJG Melissa Amaya**, *Clinical Research Nurse*, 3SE-N

**Carol Levinson**, *Senior Clinical Research Nurse*, 5SE

**Shawna Oliver-Wilder**, *Acting Clinical Manager*, 3NE

**Stephanie Cotton**, *Clinical Research Nurse*, Outpatient/Ambulatory Care

**CDR Jackie Jones**, *Research Nurse Coordinator*, Radiology & Imaging Sciences

**LTJG Natasha Kormanik**, *Research Nurse*, NCI Laboratory of Molecular Biology

**Joan Ohayon**, *Nurse Practitioner*, Neuroimmunology Branch, NINDS

**CAPT Michele Nehrebecky**, *Nurse Practitioner*, Undiagnosed Diseases Program

**Melissa Amaya, RN, BSN**

**LTJG, United States Public Health Service**

**Clinical Research Nurse, 3SE-N Adult Medical Oncology Unit, [melissa.amaya@nih.gov](mailto:melissa.amaya@nih.gov)**

LTJG is a clinical research nurse who has worked on the Adult Medical Oncology Unit since May 2010. She is currently in the second/last year of the new grad oncology internship program at the NIH. In this program she is required to take on a few projects, one being in depth focused on leadership. In addition, she will sit for the Oncology Certification Nursing board exam. LTJG Amaya has worked at the clinical center for quite some time. She began as a summer certain for four consecutive summers; three as an IRTA intern and one as a JRCOSTEP. She also took part in the SRCOSTEP program prior to coming to NIH as a registered nurse.

**Stephanie N. Cotton, RN, BSN, OCN®**

**Clinical Research Nurse, OP12 Oncology Ambulatory Clinic, [cottonsn@cc.nih.gov](mailto:cottonsn@cc.nih.gov)**

Stephanie Cotton is a Clinical Research Nurse in an Oncology Ambulatory Clinic at the National Institutes of Health. Stephanie received her Bachelor of Science in Nursing from Hampton University in 1997. Over the course of her fifteen year career, Stephanie has focused on the Oncology patient. She has held various positions on Oncology and Bone Marrow Transplant units at local hospitals. Stephanie finally joined the Clinical Center Nursing staff in May 2009. She currently works on a busy Ambulatory Medical Oncology Branch Unit. Stephanie became an Oncology Certified Nurse in 2011.

**Jacquín L. Jones, RN, BSN**

**CDR, United States Public Health Service**

**Research Nurse Coordinator, Radiology & Imaging Sciences, Clinical Center, NIH,**

**[jjonesl@cc.nih.gov](mailto:jjonesl@cc.nih.gov)**

CDR Jacquín L. Jones started her career in health care right out of high school as an enlisted hospital corpsman. She left the Navy to pursue her Bachelor of Science in Nursing from Liberty University in 1997. She was commissioned as an officer in the Navy Nurse Corps from 1997 to 2002. During this time she worked as a Medical Surgical, Labor and Delivery, and Urology Nurse. She transferred to the U.S. Public Health Service and the Clinical Center at NIH in 2002 where she worked with patients enrolled in lipid, liver, and pulmonary research. In addition, she worked in the Bronchoscopy Suite and Nuclear Medicine Department in the Clinical Center. In 2005, CDR Jones joined the Medical Oncology Branch as a Research Nurse Specialist working on Solid Tumor Cancer Vaccine protocol for the LTIB team. In 2009, she joined the Radiology & Imaging Science team as a Research Nurse Coordinator where she has been instrumental in the start up of various new protocols and projects. CDR Jones is responsible for the coordination, recruitment, and implementation of protocol activities. She works closely with the department direct Dr. David Bluemke and various investigators in coordinating their projects and research initiatives.

**Natasha Kormanik, RN, BSN, OCN®**  
**LTJG, United States Public Health Service**  
**Research Nurse Specialist, [kormanikn@mail.nih.gov](mailto:kormanikn@mail.nih.gov)**

LTJG Natasha Kormanik is a Research Nurse Specialist with the National Cancer Institute (NCI) at the National Institutes of Health (NIH). LTJG Kormanik received a BS in Psychology from Virginia Commonwealth University in 2006 and her BSN from Johns Hopkins University in 2008. She is currently working on her MSN in Public Health Nursing at Johns Hopkins University. She started her nursing career at the NIH as an Oncology Nurse Intern working on the Hematology/ Blood and Marrow Transplant (BMT) Unit in 2008, completing the Oncology Nurse Internship program in 2010. She has held certification through the Oncology Nursing Society as an Oncology Certified Nurse since 2010. In 2010, she transitioned to her current position as a Research Nurse Specialist, working as an associate investigator under Dr. Robert Kreitman. She currently manages phase I-II clinical research studies for Hairy Cell Leukemia, CLL, and ATL populations. LTJG Kormanik co-authored an abstract on ethical concerns for a nurse to advocate for blood products at the end of life along in a stem cell transplant patient. She has also presented findings at local and national meetings pertaining to ethical concerns within the oncology nursing community.

**Carol Levinson, RN, BSN, CMSRN**  
**Senior Clinical Research Nurse, 5SE Medicine/Surgery/Telemetry Unit, Nursing Practice Council Chair**  
**National Institutes of Health Clinical Center, [CLevinson@cc.nih.gov](mailto:CLevinson@cc.nih.gov)**

Carol Levinson is a Senior Clinical Research Nurse working on an inpatient unit at the National Institutes of Health. Carol received her BSN at the University of Maryland in 1999. She began her career at the NIH Clinical Center in the Medical Surgical Nursing Internship Program working on an Immunology and Infectious Disease unit and now works with a broad spectrum of disease processes. She has held her Medical Surgical Nursing Certification since 2009. She has co-authored a poster and other topics at local and national meetings. Carol has also been actively involved in Shared Governance within the Nursing Department at the NIH for the past ten years and currently serves as the Chair of the Nursing Practice Council and Coordinating Council.

**Michele Nehrebecky, FNP-BC**  
**CAPT, United States Public Health Service**  
**Nurse Practitioner, NIH Undiagnosed Diseases Program, [nehrebem@mail.nih.gov](mailto:nehrebem@mail.nih.gov)**

CAPT Michele Nehrebecky received her BSN at the University of Maryland at Baltimore in May 1991. She participated in the United States Public Health Service Junior and Senior Commissioned Officer Student Training Extern Program in from May 1990 through May 1991. She began her career at the NIH in the summer of 1991. She received her MS from UMAB School of Nursing in 1999 and became certified as an Acute Care Nurse Practitioner. In 1999 she accepted a position as a Nurse Practitioner in the Breast Care Center at the National Naval Medical Center and worked there until 2008. She attended USUHS's Family Nurse Practitioner program and received a post-masters degree and certification as a FNP in 2006. In 2008 she was one of two Nurse Practitioners that were hired to help launch NIH's Undiagnosed Diseases Program.

**Joan Ohayon, RN, MSN, CRNP, MSCN**

**Senior Nurse Practitioner, Neuroimmunology Branch, National Institutes of Health,  
[OhayonJ@ninds.nih.gov](mailto:OhayonJ@ninds.nih.gov)**

Joan Ohayon earned her Bachelor of Science degree in Nursing from James Madison University and Masters of Science in Nursing from Marymount University. Additionally she is a certified multiple sclerosis nurse. She has worked as a nurse practitioner in the Neuroimmunology Branch at NIH since 1997 and conducts research into the cause and treatment of immunologically-mediated diseases of the central nervous system. Ohayon is an associate investigator on multiple research studies involving treatments and imaging in multiple sclerosis. Currently she is focusing on the development of clinical outcome measures for use in clinical trials and practice. She serves as the Research Advocate and is on the Board of Trustees and Clinical Advisory Committee for the National Multiple Sclerosis Society, National Capital Chapter and is a member of the International Organization of MS Nurses. Ohayon has given numerous educational presentations to both community and professional audiences as well as co-authored many publications and presented abstracts at national and international meetings. Ohayon has also been a guest speaker on several televised programs on multiple sclerosis. Ohayon is committed to helping people with MS, their families and communities have a better understanding of this disease. Through research and education, she hopes to improve overall quality of life for people living with MS.

**Shawna Oliver-Wilder, RN, BSN**

**Acting Clinical Manager 3NE Hematology/Oncology Transplant Unit,  
[oliverwilders@cc.nih.gov](mailto:oliverwilders@cc.nih.gov)**

Shawna C. Oliver-Wilder is the Acting Clinical Manager on the Hematology/Oncology Transplant Unit of the Clinical Center at the National Institutes of Health. She received her Bachelor's of Science in Nursing from the Medical University of South Carolina. She is currently enrolled at the University of Phoenix in pursuit of a dual Masters in Nursing and Business Administration with a focus in Healthcare Administration. Shawna has 7 years of experience as an oncology nurse with a focus on transplant for the last 4 years. She started working at NIH in 2007 as a Travel Nurse on 3NE. She became a permanent member of the 3NE staff in 2009 as a Clinical Research Nurse. In 2011, Shawna was selected to fill her current position as Acting Clinical Manager on 3NE, which she enjoys.

**VI. Welcome N-PAC Chair Report - CAPT Susan Orsega**

My continued strategy for the NPAC is one of "Renewal, Re-tool and reinvigorate". I encourage all to come to the meeting. A special thank you to those who were able to come in today to the NIH. Please spread the word about the NPAC meetings.

On behalf of the United States Public Health Service Nurse Professional Advisory Committee, I want to thank you CDR Irene Dustin, NIH Advance Practice NP group- for her leadership in coordinating Dr. Lisa Vandemark from the ANCC. She presented the APRN Consensus model at NIH and was made available via teleconference earlier this week. It was a honor to have this important and comprehensive overview presented to the NIH and available Nurses within the United States Public Health Service. For those who were not able to see the presentation, we are in the process of obtaining a link to the power point presentation. By having this link, we can post it

## N-PAC March 2012 MINUTES

on the website or circulate it to the nurses who work in advance practice roles in wide reaching places across the country and various agencies.

CDR Webb is putting together a strategy for the implementation of the PHS Federal Nursing Strategic plan. CDR Webb commended those teams that have been making significant progress between meetings, especially the data collection tool workgroup.

Nursing Recognition Day will be on May 4, 2012 and Nurse Category Day as part of the COF will take place on June 21, 2012.

Nurse Category display board and internet webpage document is at their final stages It will be ready for use at the NRD and COF Category Day. Thanks to all who supported the development.

We need pictures (high resolution ones preferred) of our nurses in the various roles that exist in the PHS. Please send any pictures to me at [sorsega@nih.gov](mailto:sorsega@nih.gov) . I will then send a release form. Pictures should not include patients.

It was another successful OBC! I would like to thank all nurse officers who live in Maryland, Virginia and DC who participated in a very important opportunity to provide mentoring to newly assigned USPHS nurses. Interested officers should submit your contact information along with your CV to Commander Shawn Armes, [sarmes@bop.gov](mailto:sarmes@bop.gov).

In April's NPAC meeting, we will hear from 3 exciting topics.

- The AMSUS Public Health Nursing planners will present an overview of the AMSUS. AMSUS is designed and there is a Federal Nursing Section. 2013 will be our year to plan the nursing part of the AMSUS conference. They will share timelines and other info to help us get ready.
- In April's NPAC we will also hear from Ms. Michele Richardson who is a fellow American Academy of Nursing (AAN) and a member of the Diversity and Inclusivity Taskforce. The Taskforce is responsible for providing outreach to nurse leaders who have seminal contributions to nursing and healthcare and work in varied health care settings such as the Federal government. She and Suzanne Feetham, will present an overview of this taskforce.
- Finally, LCDRs Brooks and Bevans, Resource REACH subcommittee will hosting a lunch and learn presentation.
- It will be back at the EPCO room, Parklawn Building, 20 April 2012. More information to follow next month.

## N-PAC March 2012 MINUTES

A special thank you to presenters and N-PAC agency leads from the NIH Clinical Center. LCDRs Saligan and Wehrlen coordinated a panel presentation sharing nursing roles and opportunities at the NIH. More information will be coming out soon.

To subscribe, unsubscribe or change your options for receiving messages (i.e. on vacation)--:Go to: <http://list.nih.gov/archives/phsnursing-1.html>

If you are subscribed and want to send a message to the list, the message should be sent to [phsnursing-1@list.nih.gov](mailto:phsnursing-1@list.nih.gov)

### **VII. Nurse Ideas, Knowledge Innovator Recognition, and Information Sharing – All**

March is National Nutrition Month. Get your plate in shape. <http://dnrc.nih.gov> Over this month take some time to orient yourself to preparing healthier meals. Further information can be found at the [choosemyplate.gov](http://choosemyplate.gov) or at <http://dnrc.nih.gov> websites

### **VIII. Next Meeting – Friday, April 20, 2012**