

**I. Introduction of Members in Attendance**

<b>N-PAC Voting Membership</b>					
<b>Rank</b>	<b>Last Name</b>	<b>First Name</b>	<b>Agency</b>	<b>Term</b>	<b>Attendance</b>
CAPT	Poindexter	Michelle	<b>AT LARGE (USDA)</b>	Oct 07 – Sep 10	<b>Present</b>
CDR	Pollard	Anita	<b>BOP</b>	Oct 08 – Sep 11	<b>Absent</b>
LCDR	Strong	Donna	<b>BOP</b>	Oct 06 – Sep 09	<b>Absent</b>
LT	Thomas	Timothy	<b>BOP</b>	Oct 07 – Sep 10	<b>Absent</b>
LCDR	West	Christine	<b>CDC</b>	Oct 06 – Sep 09	<b>Present</b>
CAPT	Rossi-Coajou	Mary	<b>CMS</b>	Oct 06 – Sep 09	<b>Present</b>
LCDR	Hieber	Lysa	<b>DHS</b>	Oct 08 – Sep 11	<b>Present</b>
CAPT (sel)	Belsito	Linda Jo	<b>DHS</b>	Oct 07 – Sep 10	<b>Present</b>
CDR	Sweeney	Colleen	<b>FDA</b>	Oct 08 – Sep 11	<b>Present</b>
CAPT (sel)	Berkhousen	Katherine	<b>FDA</b>	Oct 06 – Sep 09	<b>Present</b>
CAPT	Trent-Adams	Sylvia	<b>HRSA</b>	Oct 07 – Sep 10	<b>Present</b>
CAPT	Stephens	Leslie	<b>IHS</b>	Oct 06 – Sep 09	<b>Absent</b>
CDR	Webb	Amy	<b>IHS</b>	Oct 08 – Sep 11	<b>Present</b>
CIV	Koyama	Kirk	<b>IHS</b>	Oct 08 – Sep 11	<b>Present</b>
CDR	Orsega	Susan	<b>NIH</b>	Oct 07 – Sep 10	<b>Present</b>
LCDR	Matlock	Ann Marie	<b>NIH</b>	Oct 07 – Sep 10	<b>Present</b>
CDR (sel)	Pryor	Thomas	<b>OS/PSC/FOH</b>	Oct 08 – Sep 11	<b>Present</b>
LCDR	Haynes-Battle	Josefine	<b>SAMHSA</b>	Oct 07 – Sep 10	<b>Present</b>
CDR	Carter	Debbie	<b>USMS</b>	Oct 08 – Sep 11	<b>Alternate</b>
<b>EX-OFFICIO</b>					
RADM	Romano	Carol	<b>OSG/NIH/CNO</b>	Open	<b>Excused</b>
CDR	Gordon	Veronica	<b>Executive Secretary</b>	Jul 07 – Sep 09	<b>Present</b>
LCDR	Brooks	Mary	<b>Executive Sec-Elect</b>	Oct 08 – Sep 10	<b>Excused</b>
LCDR	Magnotta	David	<b>Nurse Category CAM</b>	Oct 06 – Sep 09	<b>Absent</b>
CAPT	Bangs	Gary	<b>Liaison, EPA</b>	Oct 06 – Sep 09	<b>Present</b>
CDR	Doan	Jenny	<b>Liaison, DoD</b>	Oct 06 – Sep 09	<b>Present</b>
CDR	Denis	Patrick	<b>Liaison, OFRD</b>	Oct 06 – Sep 09	<b>Absent</b>
CAPT	Dandridge	Beverly	<b>Nurse Category AR Lead</b>	Apr 08 – Sep 10	<b>Present</b>
CDR	Larkin	Sue	<b>Liaison, FedNA</b>	May 08 – Sep 10	<b>Excused</b>
CDR	Bernato	Laurie	<b>Chair, Esprit de Corps</b>	Apr 08 – Sep 10	<b>Absent</b>
LT	Hardin	Joshua	<b>Liaison, COF Financial</b>	Mar 08 – Sep 10	<b>Absent</b>
CDR	Anderson	Amy	<b>Billets/Standard of Service</b>	Oct 08 – Sep 10	<b>Absent</b>
CDR	McGuire	Moira	<b>Nurse History -Co-Chair</b>	Oct 08 – Sep 10	<b>Absent</b>
LTJG	Taxera	Martin	<b>JOAG</b>	Oct 08--Sep 10	<b>Present</b>
CAPT	Borden	Cheryl	<b>Nurse History-Co-Chair</b>	Oct 08 – Sep 10	<b>Absent</b>

<b>ATTENDANCE ROSTER</b>							
<b>BOP</b>							
<b>Agency</b>	<b>Rank</b>	<b>Last Name</b>	<b>First Name</b>	<b>Agency</b>	<b>Rank</b>	<b>Last Name</b>	<b>First Name</b>
BOP	LCDR	Brown	Darlene	BOP	LCDR	Capone	Elaine
BOP	LCDR	Murphy	Yvonne	BOP	LCDR	Brown-Stephenson	Michelle
BOP	LTJG	Holland	Camille	BOP	LCDR	Nixon	Margaret
<b>CDC/ATSDR/NIOSH</b>							
CDC	CIV-RN	Boyd-Hummel	Kim	CDC	LT	Loustalot	Fleetwood
CDC	LCDR	Ridenour	Marilyn				
<b>CMS</b>							
CMS	LCDR	Thompson	Shirley	CMS	LCDR	KariKari-Martin	Pauline
CMS	LT	Lawrence	Gia	CMS			
<b>DHS/DIHS/ICE/USCG</b>							
DIHS	LCDR	Forbes	Michael	DIHS	LCDR	Jones	Jennifer
DIHS	LCDR	Dorse	Karen	DIHS	LT	Moore	Tiffany
DIHS	LCDR	Walker-Marable	Vivian	DIHS	LT	Davis	Monique
<b>(AT LARGE) AHRQ/DOD/TMA/VA/EPA/USDA</b>							
VA	CDR	Blackstock	Sheila	DOD			
DOD				DOD			
EPA							
<b>FDA</b>							
FDA	CDR	Prigmore	Theresa	FDA	LCDR	Ford	Latonia
FDA	LCDR	Humbert	Jason	FDA	LCDR	Lerner	Ruby
FDA	LCDR	Paraoan	Dianne	FDA	LCDR	Howard	Christopher
FDA	LT	McBryde	Stacey	FDA	LT	Hulett	Melissa
FDA							
<b>FOH/PSC</b>							
PSC	LT	Trinidad	Sara	FOH			
<b>HRSA</b>							
HRSA	CAPT	Lindsey	Carol	HRSA	CDR	Barry	Kelly
HRSA	CDR	Culver	Martha	HRSA	LCDR	Mix	Aisha
HRSA	LCDR	Corbie	Carol	HRSA			
<b>IHS</b>							
IHS	CDR	Lagowski	Lisa	IHS	CDR	Keats	Ron
IHS	CDR	Krouskop	Jeff	IHS	LCDR	Walsh	Faith
IHS	LCDR	Blocker	Wendy	IHS	LT	Pepper	Deanna
IHS	LCDR	Schumacher	Lois	IHS	LT	Delmar	Marjorie

NIH							
NIH	CDR	Robinson	Letitia	NIH	LT	Wehrlen	Leslie
NIH	LCDR	Russell	Sophia	NIH	LT	Herbert	Shayna
NIH	LT	Saligan	Leorey	NIH			
OS/OCCO/OSG/OPHS							
OS	LCDR	Wyatt	Derrick	OCCO	LT	Powell	Nikia
OSG	LCDR	Rider	Dustin				
SAMHSA							
SAMHSA	CDR	Rubio	Cynthia				
USMS/DOJ							
USMS	CDR	Lincoln	Carol	USMS	CDR	Rettino	Mary
USMS	LCDR	Miller	Nancy	USMS	LCDR	Chestnut	Wanda

**II. Acceptance of Minutes**

May 2009 minutes were presented to the committee members for acceptance and approval. **CAPT (sel) Linda Jo Belsito** made a motion to approve the minutes as written and a second was made by **CAPT Sylvia Trent-Adams**. The minutes were approved and will be sent to the Communications Point of Contact for posting to the N-PAC Website.

**III. Chief Nurse Officer Report – CAPT Poindexter on behalf of RADM Carol Romano**

**\* RADM Carol Romano is attending the OBC Graduation today.**

CAPT Poindexter reported on her behalf stating that the OFRD field training is coming up in August and RADM Romano asked CAPT Poindexter to advise general meeting participants to stay tuned to OFRD emails. She also reported that:

- Readiness status is down - The Unofficial Readiness Status for Nurse Category as of 30-June-2009 is currently showing: 86.25% as of yesterday.
- The Nurse Category Readiness Status as of 31-Mar-2009 was: 93.42%
- Our next official readiness report will be conducted 30-June-2009. As always, thank you for your continued efforts to achieve high levels of Basic Readiness.
- Stay tuned for CJ Reddy dates
- RADM Romano presented to the Nurse Leaders in Native Care Conference in Phoenix this week and had the opportunity to visit the nurses at Phoenix Indian Medical Center. RADM Romano stated, “The work and professionalism of these nurses were impressive and I am sure their effort reflects the excellence that is exhibited wherever nurses serve. I was also humbled to be honored with an Apache Native blessing”.
- Be safe for the summer and take care as many of you will cover the workload of those who are on vacation.
- The COA was a total success and *thanks* to all those who made it possible.
- A letter of gratitude was sent to Carruth Wagner Foundation.

**IV. COF Financial Report - LT Joshua Hardin**

*Not Available*

**V. N-PAC Chair Report – CAPT Michelle Poindexter**

**a. General Updates**

1. The DCP website has been updated... <http://dcp.psc.gov> – check it out!
2. Great congratulations to those selected for promotion. Many begin pinning on in just about 2 weeks, 1 July. Many promotion ceremonies are scheduled.
3. There's a great article about the proper way and when appropriate to salute in the May issue of the CC Bulletin. It clarifies some of the more confusing scenarios related to saluting. All issues of the CC Bulletin can be found on the DCP website under publications.
4. The American Indian/Alaska Native Commissioned Officers Advisory Committee (AIANCOAC) is seeking members for a 3-year term beginning 1 January 2010. E-Mail: [michael.weahkee@ihs.gov](mailto:michael.weahkee@ihs.gov)
5. The Black Commissioned Officer Advisory Group (BCOAG) is seeking dedicated, enthusiastic officers to serve a 3-year term beginning January 2010. E-mail: [scampbell@hrsa.gov](mailto:scampbell@hrsa.gov)
6. **Direct Access Self Service, which launched on Monday, June 1, 2009.** Information about Direct Access, including Self Service, is located on the Transformation web page at [www.usphs.gov/transformation/](http://www.usphs.gov/transformation/)

**Direct Access is designed to be used by officers to:**

- Enter job preference information to be used by OCCO for help in finding a new job assignment
- View job postings of available Corps vacancies and save those of interest for further review
- Review an auto-generated CV that includes the officer's verified data on file in OCCO such as their awards, licensure, certificates, education/degrees, training, memberships, and other skills.
- Update personal info such as addresses, phone numbers, and emergency contacts.
- View/verify other data on file in OCCO such as additional personal information, security clearance information, and job assignment history.

**PLEASE NOTE:**

- i. CCMIS (The Secure area) is no longer be the way to enter this information.  
\*\* NOTE - Compensation will continue to be your contact for changing your Payroll address.
- ii. Officers are provided with an ID and password in the CCMIS Secure area. This information is based upon your PHS number (SERNO) and other personal information.
- iii. A link to Direct Access has been provided in the secure area. You will be directed to change your password the first time you go into Direct Access.
- iv. For future reference, consider saving your Direct Access Employee ID in a handy place.
- v. Direct access is different from the new officer profiles system which is the system to enter licensure and certifications outside of your commissionable degree... Information about this is on the Transformation website as well.

**b. ARP Update**

The reengineering of the ARP is still in the review process. In approximately one to two months the draft program proposal with inputs by OCCFM will be reviewed by the Directors of OCCO and DCCR and will culminate in a formal presentation to the Office of Surgeon General (OSG) prior to implementation. During this period the program will remain inactive however, officers are encouraged to promote the Corps.

As a result, the planned implementation date will be delayed 3-4 months while the ARP Policy is updated and signed by the Assistant Secretary of Health (ASH) through OCCFM and a Personnel Operations Memorandum (POM) is created in OCCO.

Additional updates will be provided through the CCMIS and various PAC list serves on a regular basis by the ARP Coordinator.

**Recruitment Service Ribbon (RSR) eligibility:**

Those officers who have maintained active status in the ARP since 2006 may be eligible for the RSR. A formal review process of ARP participants who may be eligible has already been initiated by the ARP Coordinator. At this time NO action is required of any individual officer.

Processing of service and recognition awards will be done in accordance with current policy. Therefore, officers will not be eligible to wear the RSR until it is annotated in his/her eOPF. Once all the file reviews have been completed (e.g., eligibility requirements, readiness status and disciplinary) the selected officers' names will be submitted and an announcement will be made to denote those awardees. The target date for that release is June-July 2009.

If there are any questions you should contact the ARP Coordinator, LCDR Thomas Pryor and/or the program assistant, Ms. Cyndia Harroway via the ARP email account: [ARP@hhs.gov](mailto:ARP@hhs.gov).

**New Information**

NPAC voting member call for nominations – Deadline Extended for HIS and exec sec elect – June 22<sup>nd</sup>/30 June Sec elect COB...

1. NPAC Chair Elect
2. Executive Secretary Elect
3. BOP, CDC, CMS, FDA, IHS, and At Large (AHRQ, DOD/TMA, EPA, USDA)

**VI. CURRENT PROJECTS**

**a. COA/COF Symposium – Nurse Category Day debrief – LT McBryde**

Nurse Category Day was a great success. We had approximately 190 nurses and students in attendance. The feedback from the evaluations was mostly positive. The difficulty is pleasing

everyone since our category is so large and diverse (clinical vs. research, regulatory, administrative, etc.). We're thinking about having separate tracks for next year's conference -- the morning all together and then after lunch breaking into a clinical track and a non-clinical track. Selection of the planning team for the 2010 conference is underway. LT McBryde is putting together a list of interested officers and will submit her recommendations to the N-PAC leadership next week. That team will start to work in late August/early September.

LT McBryde reported that she feels they have enough volunteers right now to start planning activities for next year.

**CAPT Beverly Dandridge reiterated** that providing a needs assessment type survey and have nurses complete them is a good idea and would help the planning committee understand the interest of fellow nurses, thus assist the team with proposing activities for next year.

#### **b. OFRD News – CAPT Poindexter**

CAPT Poindexter announced the dates of the upcoming Field Training that will be held at AP Hill Army Post, Bowling Green, VA. This one week training is mandatory for Tier 1 and Tier 2 Readiness Teams. It is strongly recommended that Tier 1 and Tier 2 Teams attend the training with their deployment team as specified in the OFRD announcement memorandum, however if the specified time conflicts with work duties, they will allow for the member to participant off schedule. There were questions from the phone lines regarding the proper procedures to changing your TIER category. This type questions should be forwarded to the OFRD team, CDR Sean Waterman is a good point of contact.

OFRD is pleased to announce the dates for the upcoming field training to be conducted for approximately 2,000 commissioned officers this summer. The field training, designed to enhance team cohesion, build resiliency, improve operational readiness and foster cross-cultural expertise will be conducted at Fort AP Hill, an Army training facility in Bowling Green, Virginia. All the members of the Corps' Tier 1 and Tier 2 response teams (approximately 1,600 officers) as well as 10% of Tier 3 officers (approximately 400 officers) will be expected to participate in this week long training. While it is preferable for members of Tier 1 and Tier 2 teams to participate in the training with their assigned teams, owing to the relatively short preparation time, officers unable to train with their assigned team will be permitted to complete the training with another team. In order to assure the Corps' ongoing operational readiness, commissioned officers will not be trained during their on-call month. The training dates are as follows:

#### **Teams Dates**

RDF 5, APHT 5, MHT 5, SAT 5, NIST E, RIST 9 & 10 and Tier 3 Roster E 2-8 August  
RDF 1, APHT 1, MHT 1, SAT 1, NIST A, RIST 1, 2 & NCR and Tier 3 Roster A 9-15 August  
RDF 2, APHT 2, MHT 2, SAT 2, NIST B, RIST 3 & 4 and Tier 3 Roster B 16-22 August  
RDF 3, APHT 3, MHT 3, SAT 3, NIST C, RIST 5 & 6 and Tier 3 Roster C 23-29 August  
RDF 4, APHT 4, MHT 4, SAT 4, NIST D, RIST 7 & 8 and Tier 3 Roster D 6-12 September

Members of Tier 1 and Tier 2 teams should note the dates and begin planning to attend this required field training. We will be selecting approximately 80 officers from each of the 5 Tier 3 on-call rosters. Tier 3 officers participating in the field training this summer will be best able to

augment Tier 1 and Tier 2 teams deployed during actual responses. In the near future we will send more information about the upcoming training, including travel arrangements, uniform and equipment requirements. In the meantime, Tier 3 officers interested in participating in this training should obtain supervisory approval. Instructions for signing up for the training will be forthcoming. Questions about the training should be directed to [OFRD-Training@hhs.gov](mailto:OFRD-Training@hhs.gov). As is the case for members of Tier 1 and Tier 2 teams, Tier 3 officers will not be trained during their on-call month. No funding by agencies is necessary... OFRD will be funding this training exercise fully.

**CDR Ron Keats reported** that for those assigned to Indian Health Service, they are suppose to email their immediate supervisor a message requesting the deployment team/role they are desiring to change over to. The supervisor shares this information with the Indian Health Service Area Liaison who is charged with forwarding the information to CDR Sean Waterman. *(This process applies to those officers assigned to Indian Health Service only)*

**NOTE:** *Anyone interested in changing their category or tiers on the OFRD should contact OFRD as soon as possible. CAPT Poindexter stated that recently representatives from OFRD were soliciting for anyone interested in changing their category to complete a form that may be founded on the OFRD website. Remember, supervisory approval is usually required with these efforts.*

**VII. LIAISON REPORTS**

a. Esprit de Corps and **debrief** of COF fundraising – **CDR Laurie Bernato**  
*Not Available*

b. Webmaster/website update – LT McBryde

\* A PHOTOS tab was added to the website and includes photos from Nurse Category Day.

\* The NPAC Org Chart was added to the About NPAC page, and links to the corresponding pages within the website.

GREAT IDEA - CAPT Beverly Dandridge proposed that links be added to the website to direct those interested to the power-point presentations. LT McBryde assured CAPT Dandridge and the committee attendants that she would work on placing the slides on the website.

**Facebook update:**

**118 members as of today.**

b. Nurse CAM Liaison – LCDR David Magnotta

Nurse Applicants	May - 2009		
<b>Current total number of applicants in NAC packet</b>	X	<b>Total Separations per month and by type</b>	5
Current # of conversions	X	Retirements	4
Current # of new applicants	30	Inactivations	0
		Terminations	1
<b>OCCO</b>		IRR Terminations	0

<b>Total Applications on hand</b>	406		
General Duty	300	<b>Current Status - Total Strength of Nurse Category</b>	1484
IRC	2		
JR Costep (Apps)	63	<b>Nurse Category Top Four Agencies</b>	
Sr Costep (Apps)	41	I.H.S.	501
		BOP	287
<b>Total calls to active duty (CADs) by month and agency</b>	10	DHS	189
DHS	2	FDA	135
I.H.S.	1	NIH	110
BOP	4		
NIH	2		
HRSA	0		
FDA	1		

**VIII. Quarterly Verbal Subcommittee Reports:**

**a. Awards – CDR Susan Orsega/CDR Anita Pollard**

I. Carruth Wagner Awards team. This was an outcome from the COF collaboration with The Carruth Wagner foundation. Dr. Carruth Wagner who is the son of Mabel May Wagner who over his career life time was a advocate the PHS and it's nurses. We received 38 nominations.

2009 Carruth Wagner Awards were awarded at the Category Day COF in Atlanta, GA.

- ❑ Carruth Wagner Clinical Nursing Support award was presented to LCDR Darlene Brown from the Bureau of Prisons currently assigned to the Federal Medical Center at Butner, North Carolina.
- ❑ Carruth Wagner Advance Practice Award was presented to CDR Mark Martineau from the Indian Health Service currently assigned to the Fort Defiance Indian Hospital in Fort Defiance, AZ.
- ❑ Carruth Wagner Innovative Collaboration Award was presented to CDR Theresa Dyess from the Indian Health Service currently assigned to the Taos-Picuris Service Unit in Taos, NM.
- ❑ Carruth Wagner Nurse leadership Award was presented to CDR Susan A. Larkin from the Food and Drug Administration currently assigned in Rockville, MD. CDR Larkin worked for the Resource Information
- ❑ Carruth Wagner Nurse of the Year Award was presented to CAPT Beverly Dandridge from the Division of Immigration Health Services in Washington, DC.

II. COF 2009. Three other awards were presented during the COF in Atlanta, GA. We received a total of 2 nominations for Lucille Woodville, 3 Mabel May and 6 N-PAC nurse responder of the year.

- ❑ Lucille Woodville Memorial Award honors a nurse midwife or maternal/child health nurse and this year's award recipient is CDR Donna Brown a Nurse Case Manager Women's Health Clinic, South central Foundation, Alaska Native Medical Center, Anchorage, Alaska.
- ❑ Mabel May Award is awarded a nurse for their clinical excellence and was presented to CAPT Victoria Anderson, Nurse Practitioner in the Laboratory of Clinical Infectious Diseases, at the National Institutes of Health Maryland.
- ❑ N-PAC Nurse Responder of the Year award is given annually to an active duty or retired Commissioned Corps nurse whose contributions have impacted emergency preparedness. 2009 Nurse Responder of the Year is CDR Kim Elenberg, the Office of Force Readiness and Deployment, Office of the Surgeon General.

III. N-PAC nurse recognition day planning. This subcommittee co-chairs annual basis work with the Events subcommittee in the Awards presentation planning portion. The CEU form will be now included in the award nomination form.

IV. N-PAC Lunch and Learn (L/L). LCDR Dorothy Merchant is the Education Team Leader. This team delivered a presentation to increase awareness of entire awards for nurse category officers in April 2009.

V. AMSUS. The 115<sup>th</sup> Annual AMSUS is accepting nominations for AMSUS Awards and Posters for the Nurse session. Nominations close June 30, 2009. Anyone who will be submitting, please copy the awards committee (sorsega@niaid.nih.gov and apollard@bop.gov) for tracking purposes. Nomination Forms and Helpful Suggestions for Nominators are available at the following website:  
<http://www.amsus.org/awards/nominations/>

**b. Events - LCDR Ann-Marie Matlock/LCDR Adams-McLean**

LCDR Matlock reported that this year's, Nurse Recognition Day (NRD), was held on Friday, 1 May 2009, on NIH Campus at Lister Hill Auditorium. The theme for this year's effort: Diversity in Public Health Nursing. The Opening Keynote Speaker, RADM (ret) Julia Plotnik, Closing Speaker, Ms. Sandra Haldane and other guest speakers: RADM (ret) Pat Couig, RADM Denise Canton, RADM Debra Parham-Hopson, CAPT Beverly Dandridge, CDR Moira McGuire and CDR Lisa Marunycz.

There were approximately 150 people in attendance, 15 poster presentations, 5 booths/tables, representatives from the Black Nurses' Association and Former NIH Director of Nursing, (Ret) Kathy Montgomery. Attendants at this event received 5.2 CEUs.

LCDR Matlock reported that they have already started to plan for next year's NRD. She also reported that the COA Social in Atlanta, GA was successful and is looking to identify someone in the San Diego area to coordinate and take the lead on the Social for next year's COA Social.

## **IX. New Business**

### **a. New Team Leaders – Recruitment and Retention Subcommittee – LCDR Pryor/LCDR Haynes-Battle**

1. ENIACC – LCDR Pryor reported that LCDR Lysa Hieber will be taking lead of ENIACC effective 15 July 2009. Currently they are nearing 100 members and look forward to LCDR Hieber's leadership in further defining the group and developing a framework for the group.

2. NAW – LCDR Pryor reported that CAPT Maria Dinger will step down from her position as Team Lead for the NAW due to pending retirement. CDR Keats and LCDR Summers will take Co-Lead of this team in September of this year.

NOTE: Even though ENIACC is nearing 100 members, the team is still accepting new members.

b. No business meeting next month on July 3<sup>rd</sup> – holiday – date change pending

### **Leadership Development Course Registration Now Available**

**Colorado Springs, July 28-31.** This seminar, sponsored by the Engineer Professional Advisory Committee, follows a previously used very successful format of (1) leadership training by subject matter expert (2) guest lecturers by noted leaders, (3) small group table-top exercises, and (4) a field trip. Participation is limited to 80. This training is applicable to all categories and all grades of officers.

Among the guest lectures will be a briefing on NORTHCOM/NORAD operations in Colorado Springs, and a lecture on leadership in the Air Force with a focus on leadership training at the Air Force Academy. Attendees will participate in one of two field trips; a tour of the Cheyenne Mountain Operations Center (a high security location) or a guided tour of the Air Force Academy featuring areas not available to the general public. These tours are not optional, but intended to add value to the leadership training.

The registration fee includes the training, tours, a reception, and buffet lunch each day. The Crowne Plaza Hotel has rooms costing \$88 per night single or double occupancy (per diem rate) and includes a free hot buffet breakfast, free WiFi, and free airport shuttle. This is a great opportunity to learn about leadership while your family enjoys the amenities at the hotel and surrounding natural attractions.

A detailed course agenda will be published soon. Register online now to reserve your place in the class, \$60. The contact person for additional information is LCDR Vivian Porter at [vivian.porter@ihs.gov](mailto:vivian.porter@ihs.gov) or (301) 443-4752. Funding must either come from your agency or there is the option to pay for the conference yourself.

Seminar Registration: [www.regonline.com/usphs](http://www.regonline.com/usphs) (this is the only way to register)

Hotel Reservations: [www.cpcoloradosprings.com/](http://www.cpcoloradosprings.com/) 719-576-5900 or 1-800-981-4012  
(block: *Public Health Service Leadership*)

**X. Round robin – table/phone**

***ON A SAD NOTE - FYI---Dr. Joyce Elmore-Archer passed away on June 15, 2009.*** Dr. Joyce Elmore served as a nurse officer in the US Public Health Service. CAPT Elmore retired from Active Duty in March 2003. Her final tour of duty was spent at HRSA. Throughout her career, Dr. Elmore was noted for mentoring students and junior officers. She was a member of the BCOAG, NPAC, and many other PHS activities over the years. Dr. Elmore was from Newton Falls, OH. She earned her BSN from Howard University, and a Masters and Doctor of Philosophy from Catholic University.

*Cards can be sent to the family at;  
5411 Norfield Road  
Capital Heights, MD 20743*

*If you would like to speak with the family the phone number is 301-420-9237.*

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