

Nursing Professional Advisory Committee

U.S. Public Health Service

I. Introduction of Members in Attendance

N-PAC Voting Membership

Rank	Last Name	First Name	Agency	Term	Attendance
CDR	Gordon	Veronica	AT LARGE	Oct 09 – Sep 12	Present
CAPT	Hogan	Lisa	BOP	Oct 09 – Sep 12	Absent
CDR	Knight	Nicole	BOP	Oct 11 – Sep 14	Absent
CDR	Armes	Shawn	BOP	Oct 10 – Sep 13	Present
CDR	Ridenour	Marilyn	CDC	Oct 09 – Sep 12	Present
LCDR	Krishnan	Malini	CMS	Oct 09 – Sep 12	Excused
LCDR	Egwim	Linda	DHS	Oct 11 – Sep 14	Present
CDR	Norberg	David	DHS	Oct 11 – Sep 14	Absent
LCDR	Brooks	Mary	FDA	Oct 11 – Sep 14	Excused
CDR	Li	Mei-Ying	FDA	Oct 09 – Sep 12	Present
CDR	Chestnut	Wanda	HRSA	Oct 10 – Sep 13	Absent
CDR	Bartgis	Bryen	IHS	Oct 09 – Sep 12	Present
CDR	Webb	Amy	IHS	Oct 08 – Sep 11	Present
CDR	Cross	David	IHS	Oct 11 - Sep 14	Absent
LCDR	Mather	Judith	IHS	Oct 11 – Sep 14	Present
LCDR	Saligan	Leorey	NIH	Oct 10 – Sep 13	Present
LCDR	Wehrlen	Leslie	NIH	Oct 10 – Sep 13	Present
CAPT	Orsega	Susan	NIH/NPAC Chair	Oct 11 – Sep 12	Present
LT	McBryde	Stacey	OS	Oct 11 - Sep 14	Excused
CDR	Haynes-Battle	Josefine	SAMHSA	Oct 10 – Sep 13	Present
CDR	Burns	Darin	USMS	Apr 10- Sep 13	Present
EX-OFFICIO					
RADM	Nessler	Kerry	HRSA/CNO	Nov 09– Sep 13	Present
CDR	Pryor	Thomas	HRSA / Past Chair	Oct 10 – Sep 11	Absent
CAPT	Gordon	Veronica	Chair Elect	Oct 12 – Sep 13	Present
CDR	Hunter-Thomas	Serina	Executive Secretary	Oct 11 – Sep 12	Excused
CAPT	Reyes	Madelyn	Executive Sec-Elect	Oct 12 – Sep 13	Present
LCDR	Hardin	Joshua	Operations Liaison	Mar 08 – Sep 11	Excused
LIASIONS					
CDR	Larkin	Sue	Liaison, FedNA	/	N/A
LCDR	Magnotta	David	Nurse Category CAM	/	N/A
CAPT	Anita	Pollard	COA Nurse Representative	/	Present
CAPT	Debisetete	Annette	Nurse Cat. Couns. Prog.	/	N/A
CDR	McGuire	Moira	Nurse History Co-Chair	/	N/A

CAPT	Elenberg	Kimberly	OFRD Rep		N/A
LCDR	Arceneaux	Janice	JOAG Rep		N/A

SUBCOMMITTEE CO-CHAIRS				
Rank	Last Name	First Name	Subcommittee	Attendance
CDR LCDR	Skelton Krishnan	Heather Malini	Awards	Present
CDR LT	Webb McBryde	Amy Beth Stacey	Communications	Present
CDR CDR	Li Ridenour	Mei-Ying Marilyn	Career Development	Present
LCDR LCDR	Adams-McLean Wehrlen	Allison Leslie	Events	Absent
CDR LCDR	Burns Saligan	Darin Leorey	Readiness and Response	Present
LCDR LCDR	Bevans Brooks	Margaret Mary	Resource Reach	Present
CDR CDR	Haynes-Battle Bartgis	Josephine Bryen	Recruitment	Present

II. Acceptance of Minutes

June General Meeting Minutes have been accepted and posted to the NPAC Website.

III. Chief Nurse Officer Report – RADM Kerry Nessler

Good morning/afternoon everyone! I am pleased to be here today and able to attend the July NPAC meeting. A big shout out to CDR Josefine Haynes-Battle and SAMHSA for both coordinating and allowing us to utilize their facility to hold this month’s NPAC meeting. Thank you CAPT Susan Orsega for taking the NPAC meetings “on the road”.

Congratulations to Nurse Officers who were selected for Temporary and Permanent promotions! Selection for this honor acknowledges your exceptional performance, outstanding leadership, and unwavering commitment to our mission to protect, promote, and advance the health and safety of our Nation. It also points toward a significantly new level of responsibility from you to demonstrate officership, duty to your fellow officers and the people we serve.

The schedule for upcoming promotion ceremonies is as follows:

- Food and Drug Administration, Friday, 20 July at 1:30 pm, FDA White Oak Campus Building 31 Auditorium, Silver Spring, MD
- Office of the Surgeon General, Friday, 20 July at 2 pm, Holiday Inn Gaithersburg, Gaithersburg, MD

N-PAC July 2012 MINUTES

- National Institutes of Health, Thursday, 26 July at 1 pm, Masur Auditorium of the Clinical Center (Building 10) on the NIH campus in Bethesda, MD
- Health Resources and Services Administration, 8 Aug at 1pm, FDA Building, 5630 Fishers Lane, Rockville, MD

While I know that the news may be disappointing to officers who were not selected this cycle, please do not become discouraged. This process can present opportunities to illustrate your strengths and leadership value to the Corps. The officers in the Nursing Category and I are available to assist you.

Nursing Category Career Counseling will begin in the upcoming weeks. CAPT Annette (Nettie) Debisette will be leading this effort for required career counseling.

Officers are required to engage in counseling when they are deferred by the promotion board or rank in the lowest quartile of the rank-order list. This is not intended to be a punitive action, but instead it is a mechanism to provide guidance to officers for future promotions. To assist counselors, officers may grant temporary access to their eOPFs if they wish.

Counseling will be completed by October 31, 2012 to ensure officers have time before the eOPF deadline to revise documents and otherwise implement suggestions offered during counseling. Thanks to CAPT Amy Collins for leading the counseling program over the last 5 years.

The 2012 USPHS Scientific and Training Symposium was held in College Park, Maryland from 19 – 21 June. Both the Symposium and the Nurse Category Day events were a huge success. Over 1,200 officers were in attendance, breaking past attendance records. We were honored by a keynote address from the Assistant Secretary for Health (ASH), Dr. Howard Koh during the Symposium. VADM Regina Benjamin provided welcoming remarks to each category. Dr. Benjamin emphasized the National Prevention Strategy and strategies to combat Non-communicable diseases. In response, the Nurse Category Day event focused on the Role of the Affordable Care Act in the National Prevention Strategy and the nurses' role in how the "Implementation of Evidence-Based Strategies Impacts the Tobacco Epidemic, National Nursing Center Consortium, and Federal Nurses Contributing to Advancing the National Prevention Strategy."

Congratulations to CAPT Susan Orsega, CDR Bernetta Lane, CDR Nicole Knight, Nurse Category Day Chairs and the Nursing Category Day Planning Committee on a job well done!

The Federal Public Health Service Nurse Leadership Meeting is set to reconvene on 13 September 2012, 8:00 am – 12:30pm, Parklawn Building, 5600 Fishers Lane, Room 10-65, Rockville, MD. The Federal Public Health Service Nurse Leadership Network is comprised of senior nurse leaders throughout the U.S. Public Health Service (USPHS), and chaired by me, USPHS Chief Nurse Officer. The purpose of the meeting is to implement a clear and unified vision and a coordinated action plan for USPHS nursing leadership to assist in improving the health and well-being of our Nation.

I am seeking 2 nurses in the DC area who are interested in volunteering their time to take notes during the meeting. This is a wonderful opportunity to join us in policy and program discussions. If you are interested in volunteering, please email your CV to LT David Young dyoung@hrsa.gov by COB 22 August 2012. Supervisory approval is required.

Additional Commissioned Corps Update:

A) Policies (soon to be released):

- Telework Policy
- Probationary Period Policy
- Whistleblower Protection Policy (in development)

B) New ODU will be available for purchase in August 2012. Policy, Directives, etc. to be posted on CCMIS

C) Readiness: 86% of the Corps. Category specific numbers are not yet available

D) Deployments:

- CHASM - IHS Rosebud Mission: 2 weeks, 86 officers, 2,000 patient encounters, many children.
- Lone Star Mission in Texas: begins July 23

The USPHS Winds and Choral Ensemble who performed for the World War II Veterans event held June 23, 2012 was a big success! Thank you to all the nurses that participated and contributed to an evening to remember and honor the WWII vets, families, and PHS Commissioned Corps. VADM Benjamin and RADM Lushniak were elated and provided words of praise to all the officers.

Regarding the Hatch Act please read and acquaint yourself during this election season of the specific rules related to Federal employees and additional restrictions for officers.

Thank you for your service and dedication to nursing, disadvantaged populations, public health, and the health of all citizens.

IV. SAMHSA Panel Presentation:

Peter J. Delany, PhD, LCSW-C
RADM, U.S. Public Health Service
Substance Abuse and Mental Health Services Administration-SAMHSA
Director, Center for Behavioral Health
Statistics and Quality

RADM Delany, Ph.D., L.C.S.W. - C., currently serves as Director of the Center for Substance Abuse Treatment (CSAT) for the Substance Abuse and Mental Services Administration (SAMHSA). As Director, RADM Delany is responsible for providing executive direction and leadership to a staff of approximately 131 and an annual budget \$1.8 billion. He also leads SAMHSA's Strategic Initiative on Data, Outcomes, and Quality designed to promote a coordinated use of data to improve the quality and outcomes of behavioral health services.

RADM Delany has served for almost 20 years in the Department of Health and Human Services as a Commissioned Officer in the United States Public Health Service. He has extensive experience as a clinician, in treatment and health services research, research development, and program and research systems management. He has focused his research and clinical career on addressing the needs of underserved populations.

Maryann E. Robinson, PhD, RN
CAPT, United States Public Health Service
Substance Abuse and Mental Health Services Administration-SAMHSA
Chief, Emergency Mental Health & Traumatic Stress Services Branch
Center for Mental Health Services-CMHS

CAPT Robinson is a U.S. Public Health Service Commissioned Corps officer stationed at SAMHSA. She serves as the Chief for the Emergency Mental Health and Traumatic Stress Services Branch within the Division of Prevention, Traumatic Stress, and Special Program. The intense focus of the two national programs (Child Trauma and Crisis Counseling) within her branch positively affect the behavioral health of men, women, youth and children who may have experienced natural or human-caused disasters and/or traumas. CAPT Robinson has an extensive background in academic and healthcare training and administration, disaster behavioral health, emergency disaster management, and clinical emergency department practice. She holds a Ph.D. in organization and management, a B.S. in nursing, an M.A. in educational psychology and counseling, and a M.S. in nursing administration.

Gilbert P. Rose, R.N., M.P.H.
CAPT, United States Public Health Service
Substance Abuse and Mental Health Services Administration-SAMHSA
Project Officer, Drug Free Communities (for the Office of National Drug Control Policy)
Center for Substance Abuse Prevention

CAPT Rose is the Project Officer for Kentucky's Drug Free Communities Grants, Office of National Drug Control Policy. He received his Masters in Public Health from the University of Illinois, Chicago, his Baccalaureate Degree in Nursing from Thomas Jefferson University, Philadelphia, and his Baccalaureate degree in Psychology from Franklin and Marshall College, Lancaster, PA. CAPT Rose has had a variety of PHS assignments throughout his 25 years of service. He has been a Clinical Nurse and Health Administrator for the Bureau of Prisons, a Staffing Officer for the Division of Immigration Health Services, and a Staffing Officer for the Office of the Surgeon General. He has been involved in numerous deployments and is currently the Team Lead for RIST-3. He has also many collateral duties and can be counted upon to bring expertise, enthusiasm, and high energy to whatever he is involved in.

Josefine R. Haynes-Battle, MSN, BSN, RN
CDR, United States Public Health Service
Substance Abuse and Mental Health Services Administration-SAMHSA
Senior Program Management Officer, Division of Systems Development
Center for Substance Abuse Prevention

CDR Haynes-Battle is the Project Officer for the Native American Center for Excellence (NACE) and the Task Order Officer for the Native Initiative, Fetal Alcohol Spectrum Disorders (FASD) Center for Excellence in the Division of Systems Development within the Center of Substance Abuse Prevention at the Substance Abuse and Mental Health Services Administration (SAMHSA). She received her Master of Science in Community/Public Health Nursing from the University of Maryland Baltimore. She completed her Post Graduate Certification Program in Teaching in Nursing and Health Professions from the University of Maryland Baltimore. She is part of the United States Public Health Service (USPHS) Nurse-Professional Advisory Committee (N-PAC) leadership and the Co-Chair for the N-PAC Recruitment Subcommittee and serves in other PHS leadership roles within the agency. She has served for nearly 15 years in the U.S. Army Nurse Corps and in the Commissioned Corps. Assignments included Walter Reed Army Medical Center, the National Institutes of Health and Health and Human Services Headquarters.

**Cynthia Rubio, MSN, BSN, RN
CDR, United States Public Health Service
Substance Abuse and Mental Health Services Administration-SAMHSA
Project Officer, Drug Free Communities (for the Office of National Drug Control
Policy)
Center for Substance Abuse Prevention**

CDR Cynthia Rubio is assigned to the Substance Abuse and Mental Health Services Administration in their Center for Substance Abuse Prevention as a Public Health Advisor and deploys as a clinical nurse. She has practiced public health nursing in multiple settings over her twenty-eight year career. She earned a Bachelors of Nursing from Capital University, Columbus, OH, a Master of Science in Health Services from California College for Health Sciences, San Diego, CA and is currently in the dissertation phase of a Ph.D. in Public Health with a focus on community education from Walden University, Minneapolis, MN.

V. Billet Collection System-Implementation of New Billets: LCDR Francine Barnett, Division of Commissioned Corps Personnel and Readiness (power point presentation)

- The billet transformation is completed.
- Remember the billet is a reflection of the job/position and not the officer.
- You can check your position description in Direct Access, Self Service
- Electronic Personnel file—PIRs are in the process of being updated and targeted completion is for September 2012.
- POM 12-004 states that 2013 and 2014 promotional process will not be affected by downgrades in billet transformation; the 2 year timeframe starts from when the new order was issued in your eOPF.
- If you feel there is a problem in new billet for your position—contact your agency CC Liaison and your supervisor.
- There were several nurses that transferred or changed jobs during the order roll-out for the new billets and LCDR Barnett is working with the agency on catching those up.

VI. N-PAC Chair Report - CAPT Susan Orsega

Summer is a time that often is so cherished but goes by so quickly. It is a time to enjoy your family, time to relax, go to the beach or the mountains, and time to reflect. I encourage everyone to take this time to pause and think about our contributions that we do as nurses. This is an opportunity to assess your career and review your goals.

For those who are being promoted, I congratulate you. For those who are entering the promotion process, it can present opportunities to illustrate your strengths, successes and leadership value to the Corps. To answer your specific question regarding the process, please see the dcp.phs.gov website and your OPF for your promotion results.

In Washington DC, this upcoming week is the international Aids Society conference.

Regarding the COF Symposium, I would like to personally thank the nurses who contributed to the success of our category day. Many of our own nurses held sponsored events throughout the week. CDR Bernetta Lane and her team worked very hard to put together an exciting day.

ODU policy and instructions is scheduled for release soon so please stay tuned.

Finally, the upcoming months, there will be Changes in N-PAC leadership coming over the summer/fall. Term of N-PAC members will be extended to 4 years beginning FY13 with new members that are selected. If you are interested in serving as a voting member or getting involved in NPAC activities please visit the N-PAC website— www.phs-nurse.org

VII. Discussion of Current N-PAC Projects – Overview of the new N-PAC Website (CDR Krumlauf – Communications Subcommittee) (power point presentation)

- CDR Krumlauf provided an overview for the rationale for the redesign and helpful hints to navigate the new NPAC website.
- If there is something missing from the site, please send a suggestion for improvement to the Communications subcommittee leads.
- Website liaisons from different subcommittees are the ones that provide info to the Communications leads for posting.
- There is a 'search, feature available on new site.
- Also you have questions or any suggestions for improvement, please find their contact info on the NPAC website under website workgroup contacts or email CDR Krumlauf at krumlaufm@cc.nih.gov

VIII. Nurse Ideas, Knowledge Innovator Recognition, and Information Sharing – All
None Noted

IX. Next General N-PAC Meeting – Friday, August 17, 2012

Note to self - (****Send PowerPoint presentations to CDR Antoinette Jones when sending minutes to post to NPAC website).