

Nursing Professional Advisory Committee

U.S. Public Health Service

I. Introduction of Members in Attendance

N-PAC Voting Membership

Rank	Last Name	First Name	Agency	Term	Attendance
CDR	Gordon	Veronica	AT LARGE	Oct 09 – Sep 12	Excused
CAPT	Hogan	Lisa	BOP	Oct 09 – Sep 12	Absent
CDR	Knight	Nicole	BOP	Oct 11 – Sep 14	Present
CDR	Armes	Shawn	BOP	Oct 10 – Sep 13	Excused
CDR	Ridenour	Marilyn	CDC	Oct 09 – Sep 12	Present
LCDR	Krishnan	Malini	CMS	Oct 09 – Sep 12	Excused
LCDR	Egwim	Linda	DHS	Oct 11 – Sep 14	Absent
CDR	Norberg	David	DHS	Oct 11 – Sep 14	Absent
LCDR	Brooks	Mary	FDA	Oct 11 – Sep 14	Excused
CDR	Li	Mei-Ying	FDA	Oct 09 – Sep 12	Present
CDR	Chestnut	Wanda	HRSA	Oct 10 – Sep 13	Present
CDR	Bartgis	Bryen	IHS	Oct 09 – Sep 12	Present
CDR	Webb	Amy	IHS	Oct 08 – Sep 11	Present
CDR	Cross	David	IHS	Oct 11 - Sep 14	Present
LCDR	Mather	Judith	IHS	Oct 11 – Sep 14	Present
LCDR	Saligan	Leorey	NIH	Oct 10 – Sep 13	Present
LCDR	Wehrlen	Leslie	NIH	Oct 10 – Sep 13	Present
CAPT	Orsega	Susan	NIH/NPAC Chair	Oct 11 – Sep 12	Present
LT	McBryde	Stacey	OS	Oct 11 - Sep 14	Excused
CDR	Haynes-Battle	Josefine	SAMHSA	Oct 10 – Sep 13	Present
CDR	Burns	Darin	USMS	Apr 10- Sep 13	Present
EX-OFFICIO					
RADM	Nessler	Kerry	HRSA/CNO	Nov 09– Sep 13	Present
CDR	Pryor	Thomas	HRSA / Past Chair	Oct 10 – Sep 11	Absent
CDR	Gordon	Veronica	Chair Elect	Oct 12 – Sep 13	Excused
CDR	Hunter-Thomas	Serina	Executive Secretary	Oct 11 – Sep 12	Present
CDR	Reyes	Madelyn	Executive Sec-Elect	Oct 12 – Sep 13	Present
LCDR	Hardin	Joshua	Operations Liaison	Mar 08 – Sep 11	Excused
LIASIONS					
CDR	Larkin	Sue	Liaison, FedNA	/	N/A
LCDR	Magnotta	David	Nurse Category CAM	/	N/A
CDR	Anita	Pollard	COA Nurse Representative	/	N/A
CAPT	Collins	Amy	Nurse Cat. Couns. Prog.	/	N/A
CDR	McGuire	Moira	Nurse History Co-Chair	/	N/A

CAPT	Elenberg	Kimberly	OFRD Rep		N/A
LCDR	Arceneaux	Janice	JOAG Rep		N/A

SUBCOMMITTEE CO-CHAIRS				
Rank	Last Name	First Name	Subcommittee	Attendance
CDR LCDR	Skelton Krishnan	Heather Malini	Awards	Present
CDR LT	Webb McBryde	Amy Beth Stacey	Communications	Present
CDR CDR	Li Ridenour	Mei-Ying Marilyn	Career Development	Present
LCDR LCDR	Adams-McLean Wehrlen	Allison Leslie	Events	Present
CDR LCDR	Burns Saligan	Darin Leorey	Readiness and Response	Present
LCDR LCDR	Bevans Brooks	Margaret Mary	Resource Reach	Present
CDR CDR	Haynes-Battle Bartgis	Josephine Bryen	Recruitment	Present

II. Acceptance of Minutes

January General Meeting Minutes have been accepted and posted to the NPAC Website.

III. Chief Nurse Officer Report – RADM Kerry Nessler

Good afternoon everyone! I am pleased to be here today and able to attend the February NPAC meeting.

Under the leadership of CDR Amy Webb, the implementation phase for our PHS Federal Public Health Service Nursing Strategic Plan has begun. The team will be presenting an implementation plan, including communication, data collection, and surveillance strategies by the end of May. We'll begin to collect specific nursing activities to support the goals/objectives and link to prevention outcome measures. A summary will be provided at the USPHS Scientific and Training Symposium in June. A big thanks to all the nurses that have agreed to contribute to the development and implementation of this very important next step.

In support of the Future of Nursing Report, the Robert Wood Johnson Foundation sponsored a forum on the Future of Public Health Nursing on 7-8 February 2012 at the RWJF Headquarters, Princeton, NJ. RWJF set up this forum to gain valuable information from PHN leaders in practice, education, and research. Topics discussed included new foundations for the future of public health nursing, including the QUAD Council Strategic Priorities, the Core Competencies for Public Health Nursing, and the Scope and Standards of Public Health Nursing. I provided the federal response on the PHN Practice Panel. Dr.

Patricia Drehobl from CDC discussed the scientific education and professional development program. From my perspective, the emerging roles and opportunities for public health nurses are fivefold:

- Expanded roles for nursing in the Affordable Care Act; importance of primary care practitioners and increased coverage for Americans;
- Opportunities from Health Professional Workforce Development and Practice;
- Nursing's important contributions to the National Prevention Strategy;
- Importance of Global Health on nursing practice;
- And, of course, the recommendations from the 2010 IOM-RWJF Report on "The Future of Nursing."

The Association of State and Territorial Directors of Nursing (ASTDN) has changed their name to the Association of Public Health Nurses for more clarity of roles and responsibilities.

The Federal Public Health Nurse Leadership Network meeting convened for the fourth time on Thursday, 9 February 2012, 8:00am – 12:30pm here at the Parklawn Building. This group is comprised of all the chief nurses throughout PHS, including agencies with HHS and beyond, and the NPAC leadership. The purpose of the Network is to provide a unified federal public health nursing forum that facilitates shared communication focused on innovation and collaborative approaches to improve the health and safety of the Nation. Dr. Mary Wakefield, HRSA Administrator provided opening remarks while Dr. Yvonne Bryan Special Assistant to NINR Director, Dr. Clare Hastings, Chief Nurse of the NIH Clinical Center, Ms. Jeannie Miller, Deputy Director of Clinical Standards Group, CMS; Dr. Julie Sochalski, Director of the Division of Nursing, HRSA; CAPT Michelle Dunwoody, Chief Nurse BOP; CAPT Philip Jarres, Chief Nurse IHSC; and CAPT Tina Tah and Mr. Frank Saenz, IHS representatives, provided updates on each of their agencies. A big thanks to CDRs Mary Brooks and Madelyn Reyes for taking minutes of the meeting.

The PHS Nursing All-Hands Meeting took place on Thursday, 9 February 2012, 2:00pm – 4:00pm EST in the Parklawn Building. In addition to the CPO update on the Nursing Strategic Plan, RADM Scott Giberson, Director, Division of Commissioned Corps Personnel and Readiness (DCCPR) provided a presentation on topics such as DCCPR policies, recent Commissioned Corps Application Process Change: Focus on Existing Applicant Pool, and other relevant topics. Three nurse officers, LCDRs Mary Brooks and Stefanie Glenn and LT Christine Collins, who were recently deployed to assist with the Public Health Emergency in the IHS Aberdeen area shared their extraordinary experience with this type of specific clinical and health systems strengthening deployment to rural, underserved populations.

The NPAC Retreat was held on Friday, 10 February 2012, 8:30am – 3:45pm in the Parklawn Building. My congratulations to CAPT Orsega and CDR Hunter-Thomas for coordinating a successful retreat!

Bridging the CHASM of Health Disparities in Underserved Communities: An Action Plan for Federal Agency and Community Coordination: CHASM = Community Health and Service Missions. The OSG and Office of Force Readiness and Deployment held a Federal Agency Collaboration meeting on 7 February in Washington, D.C. The purpose of CHASM and of the strategic planning meeting is to 1) bridge the chasm of health disparities, protect the health of all Americans, and provide essential human services for those who are least able to help themselves, 2) increase the skills of the country's public health workforce by better enabling it to execute an effective response to disasters and emergencies, 3) promote scientific knowledge, 4) make demonstrable progress, 5) reduce health disparities in relation to ethnicity, geography, and socioeconomics, 6) support the 2011 HHS Action Plan to Reduce Racial and Ethnic Health Disparities, and 7) reinforce the ACA focus on prevention. More information to follow on the outcomes and next steps.

Billets Transformation - The nursing category specific billets have been completed and approved. A special thank you to CAPT Amy Anderson and the Rapid Responder nurses for leading this very important effort.

Upcoming Events:

21st Annual USPHS Nursing Recognition Day will be held on **4 May 2012** at Natcher Auditorium, NIH Campus, NIH Building 45, Bethesda, MD.

The 2012 USPHS Scientific and Training Symposium will be held **19-21 June 2012** at the University of Maryland, College Park, in the Washington, DC metropolitan area. The theme for the conference is "**Prevention Strategies for a Healthy Nation: Building on the Basics of Public Health.**"

The 118th Association of Military Surgeons of the United States (AMSUS) meeting is scheduled for **11-16 November 2012** in Phoenix, AZ.

Thank you for your continual service and leadership in creating a healthier world.

IV. N- PAC Invited guest-speaker: February Is National Heart Awareness Month CDR Edward Wolfgang and CDR Heather Bullock



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(Power point slide presentation will be available on the N-PAC website:

<http://phs-nurse.org/index.php/about-npac.html>)

V. N-PAC Chair Report – CAPT Orsega

My continued strategy for the NPAC is one of “Renewal, Re-tool and reinvigorate”. I encourage all to come to the meeting. A special thank you to those who were able to come in today to the EPCO room. Please spread the word about the NPAC meetings.

NPAC road show is coming to the NIH Clinical Center on March 16, 2012. LCDRs Saligan and Wehrle are coordinating a panel presentation that will take place during the meeting that will share nursing roles and opportunities at the NIH. More information will be coming out soon. Please join us in person if your schedule permits.

The NPAC held its annual voting member and subcommittee co-chair retreat earlier this month. It was a great day with several prior NPAC chairs in attendance. We had focused discussions about procedures, and ways to better strategically manage the NPAC initiatives. NPAC Subcommittee leaders were able to come together to discuss how to effectively manage and track proposed ideas/projects that come through the subcommittees. The team was able to discuss revisions and updates to the Subcommittee SOP. Once the changes are completed they will be presented to the NPAC general membership. There was a session on leadership from an outside organizational leadership speaker who provided strategies on leading from the middle. A copy of the article circulated is posted on the NPAC website.

- 2013 Nursing Category BENCHMARKS have been released and are now available on the dcp.psc.gov website. Please note that precepts 1, 4, and 5 are not category specific and apply to all categories. Precepts 2 and 3 are category specific. Please print out 2012 and 2013 to compare the changes. The changes that impact the nurse category are:
 - a) # of CEU's earned are now 25 instead of 20. This is keeping in line with major nursing association/accreditation recommendations.
 - b) Billet reads that an officer should be at or above T grade which is now similar across all PACs/categories.
 - c) Assignments/Mobility, text has been changed to reflect increasing independence and responsibility changes.

Nursing Recognition Day will be on May 4, 2012 and Nurse Category Day as part of the COF will take place on June 21, 2012. More information will be coming over the next few months. Both teams are working hard to provide different educational and new offerings for these events. More information will be coming soon.

Nurse Category display board and internet webpage document is at their final stages. It will be ready for use at the NRD and COF Category Day. Thanks to all who supported the development.

It was another successful OBC. I would like to thank all nurse officers who live in Maryland, Virginia and DC who participated in a very important opportunity to provide mentoring to newly assigned USPHS nurses. This month, we had NPAC volunteers who were at the booth helping people enroll on to the list serve. Interested officers should submit your contact information along with your CV to Commander Shawn Armes, sarmes@bop.gov.

In April's NPAC meeting, we will hear from RNs representing the AMSUS Public Health Nursing portion of the event. 2013 will be our year to plan the nursing part of the AMSUS conference. They will share timelines and other info to help us get ready.

VI. Current N-PAC Projects - Updates:

N-PAC Resource REACH Subcommittee – Lunch and Learn Assessment

A survey monkey was distributed to ascertain topics of interest for future Lunch and Learn Series planning. The survey closes on Friday, March 9, 2012. The survey can be accessed through the following link:

<http://www.surveymonkey.com/s/TJ2W7VX>

Nurse Recognition Day – 2012 Planning – Events Subcommittee **LCDR Leslie Wehrlen and Lcdr Allison Adams-McLean**

- 2012 Nursing Recognition will be held on May 4, 2012 at the Natcher Conference Center on the Bethesda, Maryland NIH main campus (Bldg 45).
- The theme for this year's event is *Nursing on the Forefront: United in Health*.
- We are in the process of finalizing the speakers currently.
- We anticipate having the agenda and registration available and open by mid-March 2012.
- The call for abstracts for poster presentation has been extended to March 15, 2012. Abstracts of 250 words or less and relate to public health topics can be submitted to CAPT Lisa Marunycz at LMarunycz@cc.nih.gov.
- Also this year we are planning some new activities including breakout sessions, networking lunch and a fun exercise activity—Zumba! So please don't forget your active/work-out clothes!

N-PAC Esprit De Corps Team **CDR Laurie Bernato**

- Brief discussion held regarding items to sell for Nurse Recognition Day. CAPT Belsito offered to sell some items and there were suggestions made regarding the best type of items to sell for the event.

VII. Nurse Ideas, Knowledge Innovator Recognition, and Information Sharing – All

Call for volunteer – Career Development Website Project - CDR Ridenour

We have a vacancy for the Career Development Subcommittee Website Project. The objective of the Website Project is to ‘Serve as a resource and advisory group to aid in communicating Career Development and training information to nurses’. CDR Nicole Knight is the lead for the Website Project. They meet on a quarterly basis and review the Career Development Subcommittee web pages. No website technical skills are needed for this vacancy. Please email me at dv7@cdc.gov if you are interested.

COA/COF Update – CDR Pollard

Early bird registration for the 2012 COF Scientific & Training Symposium closes on Tuesday, April 17, 2012.

The application deadline for the Junior Officer/Civil Servant Symposium Scholarship is Tuesday, April 17, 2012. This scholarship covers the cost of the conference registration. It is open to officers in pay grade O3 or below or civil servants who are in pay grade GS10/11 or below.

The 2012 COF Education Scholarship application submission closes in June 2012. The scholarship is open to undergraduates or graduates who will be enrolled as full-time students during the 2012-2013 academic year. Qualifying students include: the spouse; biological, step or adoptive child; or the biological, step or adoptive grandchild of a COA member.

Additional information regarding the enclosed can be obtained by accessing the COA website at www.coausphs.org.

VIII. Next Meeting – Friday, March 16, 2012