

# Nursing Professional Advisory Committee

## U.S. Public Health Service

### I. Introduction of Members in Attendance

N-PAC Voting Membership					
Rank	Last Name	First Name	Agency	Term	Attendance
CDR	Gordon	Veronica	<b>AT LARGE</b>	Oct 09 – Sep 12	Present
CAPT	Hogan	Lisa	<b>BOP</b>	Oct 09 – Sep 12	Present
CDR	Knight	Nicole	<b>BOP</b>	Oct 11 – Sep 14	Absent
CDR	Armes	Shawn	<b>BOP</b>	Oct 10 – Sep 13	Present
CDR	Ridenour	Marilyn	<b>CDC</b>	Oct 09 – Sep 12	Present
LCDR	Krishnan	Malini	<b>CMS</b>	Oct 09 – Sep 12	Present
LCDR	Egwim	Linda	<b>DHS</b>	Oct 11 – Sep 14	Present
CDR	Norberg	David	<b>DHS</b>	Oct 11 – Sep 14	Present
LCDR	Brooks	Mary	<b>FDA</b>	Oct 11 – Sep 14	Present
CDR	Li	Mei-Ying	<b>FDA</b>	Oct 09 – Sep 12	Present
CDR	Chestnut	Wanda	<b>HRSA</b>	Oct 10 – Sep 13	Present
CDR	Bartgis	Bryen	<b>IHS</b>	Oct 09 – Sep 12	Present
CDR	Webb	Amy	<b>IHS</b>	Oct 08 – Sep 11	Present
CDR	Cross	David	<b>IHS</b>	Oct 11 - Sep 14	Absent
LCDR	Mather	Judith	<b>IHS</b>	Oct 11 – Sep 14	Present
LCDR	Saligan	Leorey	<b>NIH</b>	Oct 10 – Sep 13	Present
LCDR	Wehrlen	Leslie	<b>NIH</b>	Oct 10 – Sep 13	Present
CAPT	Orsega	Susan	<b>NIH/NPAC Chair</b>	Oct 11 – Sep 12	Present
LT	McBryde	Stacey	<b>OS</b>	Oct 11 - Sep 14	Present
CDR	Haynes-Battle	Josefine	<b>SAMHSA</b>	Oct 10 – Sep 13	Present
CDR	Burns	Darin	<b>USMS</b>	Apr 10- Sep 13	Present
EX-OFFICIO					
RADM	Nessler	Kerry	<b>HRSA/CNO</b>	Nov 09– Sep 13	Present
CDR	Pryor	Thomas	<b>HRSA / Past Chair</b>	Oct 10 – Sep 11	Absent
CDR	Gordon	Veronica	<b>Chair Elect</b>	Oct 12 – Sep 13	Present
CDR	Hunter-Thomas	Serina	<b>Executive Secretary</b>	Oct 11 – Sep 12	Present
CDR	Reyes	Madelyn	<b>Executive Sec-Elect</b>	Oct 12 – Sep 13	Present
LCDR	Hardin	Joshua	<b>Operations Liaison</b>	Mar 08 – Sep 11	Excused
LIASIONS					
CDR	Larkin	Sue	<b>Liaison, FedNA</b>	/	N/A
LCDR	Magnotta	David	<b>Nurse Category CAM</b>	/	N/A
CDR	Anita	Pollard	<b>COA Nurse Representative</b>	/	N/A
CAPT	Collins	Amy	<b>Nurse Cat. Couns. Prog.</b>	/	N/A
CDR	McGuire	Moira	<b>Nurse History Co-Chair</b>	/	N/A

CAPT	Elenberg	Kimberly	<b>OFRD Rep</b>		N/A
LCDR	Arceneaux	Janice	<b>JOAG Rep</b>		N/A

<b>SUBCOMMITTEE CO-CHAIRS</b>				
<b>Rank</b>	<b>Last Name</b>	<b>First Name</b>	<b>Subcommittee</b>	<b>Attendance</b>
CDR LCDR	Skelton Krishnan	Heather Malini	Awards	Present
CDR LT	Webb McBryde	Amy Beth Stacey	Communications	Present
CDR CDR	Li Ridenour	Mei-Ying Marilyn	Career Development	Present
LCDR LCDR	Adams-McLean Wehrlen	Allison Leslie	Events	Present
CDR LCDR	Burns Saligan	Darin Leorey	Readiness and Response	Present
LCDR LCDR	Bevans Brooks	Margaret Mary	Resource Reach	Present
CDR CDR	Haynes-Battle Bartgis	Josephine Bryen	Recruitment	Present

**II. Acceptance of Minutes**

March General Meeting Minutes have been accepted and posted to the NPAC Website.

**III. Chief Nurse Officer Report – RADM Kerry Nessler**

Good morning/afternoon everyone! I am pleased to be here today and able to attend the April NPAC meeting.

The Federal Nursing Service Council met on 15 March 2012 at the Navy Bureau of Medicine (BUMED) in Washington, DC. The Council is composed of the Chief Nurse Officers from the U.S. Public Health Service, the U.S. Air Force, U.S. Army, U.S. Navy, U.S. Department of Veterans Affairs, the American Red Cross and the Uniformed Services University of the Health Sciences (USUHS).

We were honored to have in attendance representatives from three vital professional nursing organizations. Ms. Amy Garcia, Chief Programs Office represented the American Nurses Association (ANA), Ms. Myra Broadway, President and Ms. Kathy Apple, CEO represented the National Council of State Boards of Nursing (NCSBN) and G. Rumay Alexander, Executive Committee Member represented the National League for Nursing (NLN).

## N-PAC April 2012 MINUTES

Chief Nurses or representatives from each service or organization provided a brief overview of their organization's priorities and initiatives to the council.

The ANA is currently involved in numerous activities in support of nursing. If interested, the ANA website at <http://www.nursingworld.org/> provides details.

The NCSBN has revamped their website to include links to verify nursing licenses for both the public and nurses themselves. Visit <https://www.ncsbn.org> to learn more.

The NLN announced an upcoming Education Summit will be held at the Washington Marriott Wardman Park in Washington, DC from 18-21 September 2013. Their website is <http://www.nln.org/> for details on this and all of the progress the NLN has made when it comes to nursing education.

### **Support the White House Joining Forces initiative [www.whitehouse.gov/joiningforces](http://www.whitehouse.gov/joiningforces).**

On 11 April 2012, First Lady Michelle Obama and Dr. Jill Biden participated in a Joining Forces nurses event in the Irvine Auditorium at the University of Pennsylvania in Philadelphia, Pa announcing a commitment from nurses across the country to serve and have a better understanding of health issues impacting our troops, veterans and their families – with a specific focus on Post-Traumatic Stress Syndrome (PTSD) and Traumatic Brain Injury (TBI). Led by the American Nurses Association, American Academy of Nurse Practitioners, American Association of Colleges of Nursing, and the National League for Nursing, in coordination with the Departments of Veterans Affairs, Defense, and HHS more than 150 state and national nursing organizations and over 500 nursing schools have committed to educating current and future nurses on how to recognize and care for veterans, spouses and families impacted by post-traumatic stress disorder, traumatic brain injury, depression, and other combat-related issues, in ways appropriate to each nurse's practice setting.

### **31 March Basic Readiness Report**

The Basic Readiness Run was conducted on 31 March and the top 3 categories are: Dietitian (93%), Dental (92.7%) and HSO (92.5%). The final report will be forwarded to me at the end of the week and I will provide you with an update of our category's readiness numbers in the upcoming weeks.

For Commissioned Corps Nurse Officers: You may be noticing Personnel Orders appearing in your electronic Official Personnel Files (eOPFs) as a step in the implementation of the new billet transformation process. OCCO has provided a Billet/Position Message on the CCMIS that is intended to clarify the current process, timelines, and intent.

I hope this information is helpful to you during the final phases of billet transformation. Please note that full implementation is expected to be completed by OCCO in September 2012.

### **Upcoming Events:**

21<sup>st</sup> Annual USPHS Nursing Recognition Day will be held on **4 May 2012** at Natcher Auditorium, NIH Campus, NIH Building 45, Bethesda, MD.

The 2012 USPHS Scientific and Training Symposium will be held **19-21 June 2012** at the University of Maryland, College Park, in the Washington, DC metropolitan area. The theme for the conference is "**Prevention Strategies for a Healthy Nation: Building on the Basics of Public Health.**"

PHS Music Ensemble will perform a concert at the National WWII Memorial in Washington, DC, **23 June, 2012 from 6:30 – 7:30 PM** to honor the memories of the Greatest Generation in song as they present music of the era, a tribute to Veterans, and a patriotic celebration in honor of the Uniformed Services.

The 118<sup>th</sup> Association of Military Surgeons of the United States (AMSUS) meeting is scheduled for **11-16 November 2012** in Phoenix, AZ.

I have previously provided updates on specific areas of interest to you – so please if you have any questions on the following topics or other topics, I am here to answer as best as I can:

- New Billet Collection System
- Five Tiers for Hiring CC Officers
- Basic Readiness
- ODU (operational dress uniform)

Thank you for your continual service and leadership in creating a healthier world.

**IV. N-PAC Invited Guest Lunch and Learn Presentation: LCDR Anitra Johnson “The Centers for Medicare & Medicaid Services and Program of All-Inclusive Care for the Elderly”**

**V. N-PAC Chair Report - CAPT Susan Orsega**

Spring is a time of renewal and rebirth. In recognition of the season, please consider during your work day to discuss with your patients two health strategies occurring this month:

National Infant Immunization campaign and Alcohol Awareness month. There are two tools can assist you in your practice to address these important issues.

Infant Immunization Campaign National Infant Immunization Week (NIIW) is an annual observance to highlight the importance of protecting infants from vaccine-preventable diseases and celebrate the achievements of immunization programs and their partners in promoting healthy communities. Since 1994, NIIW has served as a call to action for parents, caregivers, and healthcare providers to ensure that infants are fully immunized against 14 vaccine-preventable diseases

<http://www.cdc.gov/vaccines/events/niiw/index.html>

Raise your personal awareness of alcohol use. You can conduct a quick, anonymous self-assessment of their drinking behaviors and possible related problems, including depression. Military families and their members, college students, and members of the general public also can find local screening facilities through the site. Visit <http://www.mentalhealthscreening.org>.

CDR Webb is leading the strategy for the implementation of the PHS Federal Nursing Strategic plan under the direction of RADM Nessler. These teams that have been making significant progress between meetings, especially the needs assessment tool workgroup. A tool will be coming out next month's regarding the implementation of the Nursing Strategic plan, please consider responding to the survey if you receive it—your input is invaluable!

Nursing Recognition Day will be on May 4, 2012. You will be hearing more about this from the organizers, LCDR Wehrlen and Adams-McClean later in the meeting.

Nurse Category Day as part of the COF will take place on June 21, 2012. United States Public Health Service (USPHS) Scientific and Training Symposium, June 19-21, 2012, at the University of Maryland in College Park, Maryland. The theme is “**Prevention Strategies for a Healthy Nation: Building on the Basics of Public Health**” and the . Theme: National Prevention Strategy: Nurses Contributing to the Advancement of the Nation's Health. The symposium will offer an extensive range of continuing education seminars on the latest trends and innovations in public health care delivery, administration and research. The USPHS, Nursing Professional Advisory Committee (N-PAC), is planning a dynamic array of topics and speakers, most of whom are nursing leaders across the country. By the end of the day, attendees will have a better understanding of public health nursing, national and international issues, and the diversity of the profession

Nurse colleagues from multiple Federal agencies and operating divisions of the U.S. Department of Health and Human Services will be available to meet and talk to you and your students about career opportunities in public health.

Early bird registration is 27 April 2012 [www.phscofevents.org/registration.cfm](http://www.phscofevents.org/registration.cfm).

Nurse Category internet webpage document is at their final stages. Thank you to all who supported the development. Please check out the new look...<http://phs-nurse.org/>

There are many opportunities to get involved in the NPAC We need nurses to be part of this exciting team that influences the category. For more information, contact. [sorsega@nih.gov](mailto:sorsega@nih.gov) .

It was another successful OBC! I would like to thank all nurse officers who live in Maryland, Virginia and DC who participated in a very important opportunity to provide mentoring to newly assigned USPHS nurses. Interested officers should submit your contact information along with your CV to Commander Shawn Armes, [sarmes@bop.gov](mailto:sarmes@bop.gov).

In April's NPAC meeting, we will hear from 2 exciting topics.

- The AMSUS Public Health Nursing planners will present an overview of the AMSUS. AMSUS is designed and there is a Federal Nursing Section. 2013 will be our year to plan the nursing part of the AMSUS conference. They will share timelines and other info to help us get ready.
- The Resource REACH subcommittee will be presenting a lunch and learn series. CDR Anitra Johnson, CMS, will provide an overview of CMS and her role.

The ODU instructions should be completed this month and the roll out is targeted for May. The phase out for the BDU will be one year from release date of ODU.

Finally, CAPT Belsito is the coin organizer for the PHS nursing coin. Please contact her for information at - [Lindajo.belsito@fda.hhs.gov](mailto:Lindajo.belsito@fda.hhs.gov), or [ljbpowerof2@aol.com](mailto:ljbpowerof2@aol.com).

To subscribe, unsubscribe or change your options for receiving messages (i.e. on vacation)--:Go to: <http://list.nih.gov/archives/phsnursing-1.html> If you are subscribed and want to send a message to the list, the message should be sent to [phsnursing-1@list.nih.gov](mailto:phsnursing-1@list.nih.gov)

## VI. AMSUS 2012 Update – CDR Michelle Arena and CDR Aileen Renolayan

### AMSUS

The Society of Federal Health Professionals

#### History

- Purpose is to advance the knowledge of healthcare within federal agencies and increase the effectiveness of its members
- Organized in 1891
- Chartered by Congress in 1903
- Originally a membership organization for military surgeons
- AMSUS represents the interests of healthcare professionals across the spectrum of patient care, including the following:
  - ✚ U.S. Air Force
  - ✚ U.S. Army
  - ✚ U.S. Navy

- ✚ U.S. Public Health Service
- ✚ Department of Veterans Affairs
- ✚ US. Air Force Reserve
- ✚ U.S. Army Reserve
- ✚ U.S. Navy Reserve
- ✚ Air National Guard
- ✚ Army National Guard
- ✚ Coast Guard

### **AMSUS Annual Meeting**

- ***118<sup>th</sup> AMSUS Annual  
Continuing Education Meeting***  
November 11<sup>th</sup>-16<sup>th</sup>, 2012  
Phoenix, AZ

### **Theme**

- ***“Federal Health-Ready...Better Health, Better Care, and Best Value!”***

### **Awards Program**

- Nominees must be AMSUS members or eligible for membership
- Nominations can be accepted from non-members
- Nominations take place electronically on the AMSUS website
- Nominations are accepted from April 30<sup>th</sup> through June 30<sup>th</sup>, 2012
- Nineteen of the awards are competitive; two are for written composition essays
- AMSUS has five awards for which nominations are not taken; three of these are lecture awards
- There are three award categories plus one Special Awards category. The three award categories are:
  - ✚ Competitive Individual Professional Awards (includes the **Nursing Award**)
  - ✚ Functional Mission Awards-Individual, Team or Organizational Professional Awards
  - ✚ Essay Awards
- The Executive Advisory Committee Awards are referred to as the **Special Awards**. They are comprised of three separate & distinct awards:
  - ✚ Rising Star Award
  - ✚ Lifetime Achievement Award
  - ✚ Force Health Protection Team Award

For more information, please visit: [www.amsus.org/index.php/awards](http://www.amsus.org/index.php/awards)

### **Nursing Award**

- The Nursing Award (***Competitive Individual Professional Award***):

- ✚ Recognizes the accomplishments of a federal nurse who has made outstanding contributions as a clinician, researcher, educator, or as a healthcare manager
- ✚ Nominees must be a federal nurse in one of the five health agencies
- Criteria includes a narrative outlining the following:
  - ✚ Significant accomplishments warranting AMSUS recognition
  - ✚ Evidence of mission support
  - ✚ The nurse has demonstrated professional and technical performance

### **Karen A. Rieder Poster Session**

- Initiated by the Navy Nurse Corps in honor of its first Navy nurse researcher
- Invites nurses from all federal agencies to submit an abstract for review
- Authors of selected abstracts are invited to present posters
- May submit up to a maximum of two abstracts
- Deadline for submission is June 30<sup>th</sup>, 2012
- Status of submission notification is August 15<sup>th</sup>, 2012
- Poster Session is November 13<sup>th</sup>, 2012 from 1600-1900 hours
- TriService Nursing Research Program (TSNRP):
  - ✚ Dawn Lea, MSN, RN is the Resource Center Director and POC for the poster session. She can be reached at: [Dawn.Lea.CTR@usuhs.mil/tsnrp](mailto:Dawn.Lea.CTR@usuhs.mil/tsnrp)
  - ✚ USPHS POC for poster session: CDR Delia Zorrilla. She can be reached at: [delia.zorrilla@dhs.gov](mailto:delia.zorrilla@dhs.gov)

## **VII. Current N-PAC Projects – Updates**

### **a) Nursing Recognition Day – 2012 Planning – LCDR Wehrlen and LCDR Adams-McLean – Events Subcommittee Co-Chairs**

Please join us for the 21<sup>st</sup> Annual U.S. Public Health Service Nursing Recognition Day Conference. This year's theme is "*Nursing on the Forefront: United in Health*" and will focus on recognizing nurse leaders on the forefront advancing public health, and developing skill sets for future nurse leaders. Nurses will hear from invited speakers and award recipients representing diverse settings, united in meeting the public health needs of the nation.

All interested nurses who work in the federal (civilian, tribal, commissioned corps, state and local health care systems, and nursing students) are welcome! This enriching nursing conference will be held on Friday May 4, 2012 at the National Institutes of Health (NIH) Natcher Conference Center, Building #45, Bethesda, MD. For directions, maps and NIH campus visitor access information please visit: <http://www.nih.gov/about/visitor/index.htm>.

Registration for this one day event is free of charge and continuing education

credits (CEU) will be available for RN attendees. The conference is sponsored by the Nursing Professional Advisory Committee of the USPHS to honor and recognize our nurses' contributions to the field of public health. Teleconferencing will not be available for this conference. Attached is the preliminary agenda. **Onsite registration will be available to those who are interested in attending that have not pre-registered for the event.** For more information please visit <http://phs-nurse.org/npac/newsflash/nurse-recognition-day>.

**ACCREDITATION:**

The Indian Health Service Clinical Support Center is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Accreditation applies solely to this educational activity and does not imply approval or endorsement of any commercial product, services or processes by the CSC, IHS, the federal government, or the accrediting bodies.

This activity is designated 3.75 contact hours for nurses.

Accreditation applies solely to this educational activity and does not imply approval or endorsement of any commercial product, services or processes by the CSC, IHS, the federal government, or the accrediting bodies.

**Faculty Disclosure Statement:** As a provider accredited by ACCME, ANCC, and ACPE, the IHS Clinical Support Center must ensure balance, independence, objectivity, and scientific rigor in its educational activities. Course directors/coordinators, planning committee members, faculty, and all others who are in a position to control the content of this educational activity are required to disclose all relevant financial relationships with any commercial interest related to the subject matter of the educational activity. Safeguards against commercial bias have been put in place. Faculty will also disclose any off-label and/or investigational use of pharmaceuticals or instruments discussed in their presentation. The course directors/coordinators, planning committee members, and faculty for this activity have completed the disclosure process and have indicated that they do not have any significant financial relationships or affiliations with any manufacturers or commercial products to disclose.

The Nurses' Health Study 3 is recruiting 100,000 RNs aged 20-46 years old to completed online surveys over the next 2 years to improve our understanding of women's health issues. The information collected will help to improve our understanding of how to prevent major diseases like cancer, cardiovascular disease, diabetes, and others in women. RN's participation will help achieve much-needed future scientific breakthroughs. The study is done online with a series of surveys over

the next few years. They can visit <http://www.nhs3.org/> for more info. Also attached is a flyer for posting.



tellanurse\_flyer\_v4.  
pdf

**b) N-PAC Esprit de Corps Team – CDR Laurie Bernato**

Esprit de Corps Group met via teleconference to discuss potential items for sale at the N-PAC booth at the COF Symposium. The general consensus was able to trim the selection into six items: 1) Toddlers/Children's t-shirts with Future Surgeon General on the back; 2) Stationary notes with USPHS logo; 3) I-Phone covers with USPHS logo; 4) Zip/flash drive with USPHS logo on back; 5) Reusable shopping bags with USPHS logo; 6) Car magnet with USPHS logo. These suggestions were submitted to N-PAC in order for a Survey Monkey to be developed and sent to N-PAC members for selection.

**c) Career Development Updates – CDR Ridenour and CDR Li – Career Development Co-Chairs**

Nursing Spotlight Announcement was sent out by the list serve and the submission deadline is May 4, 2012.

Call for Mentors Second Edition will be going out soon and the application deadline is May 11, 2012. Criteria required for serving as a mentor are: PHS nurse with rank of O-4 and above; at least 5 years of PHS experience; supervisory approval; compliance with the Corps Licensure policy; satisfactory COERs for the last 3 years; maintain basic readiness status; and no suspension or unfavorable personnel actions or pending/ongoing adverse actions. We need 42 mentors to complete the mentor roster.

Mentor training will be offered at the United States Public Health Service Scientific and Training Symposium on June 19, 2012 from 10 to 11 am on the University of Maryland campus. Details will be forthcoming.

The next Tip of the Month is titled '2013 Nurse Category Promotion Benchmarks – current changes from 2012 Benchmarks'. This tip will have a link to the 2013 Benchmarks and a statement that Lunch and Learns held at the NPAC General Membership meetings have free CEUs available to complete.

**VIII. Nurse Ideas, Knowledge Innovator Recognition, and Information Sharing – All**

**N-PAC Coin Coordinator**

CAPT Linda Jo Belsito is the NPAC Coin Coordinator. For orders, CAPT Belsito can be contacted at:

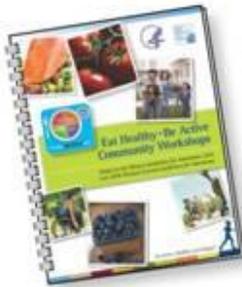
[Lindajo.belsito@fda.hhs.gov](mailto:Lindajo.belsito@fda.hhs.gov), or [ljbpowerof2@aol.com](mailto:ljbpowerof2@aol.com)

**Professional Advisory Committee Chairpersons:**

Please see below for information on ODPHP's new nutrition/physical activity education tool for adults which are available online at <http://www.health.gov/dietaryguidelines/>. We would appreciate your help in spreading the word!

# Eat Healthy • Be Active Community Workshops

Based on the *Dietary Guidelines for Americans 2010*  
and *2008 Physical Activity Guidelines for Americans*



## Teach the Eat Healthy • Be Active Community Workshops in your community!

Each of the following one-hour workshops includes a lesson plan, learning objectives, talking points, hands-on activities, and handouts:

- Enjoy Healthy Food That Tastes Great
- Quick, Healthy Meals and Snacks
- Eating Healthy on a Budget
- Top Tips for Losing Weight and Keeping It Off
- Making Healthy Eating Part of Your Total Lifestyle
- Physical Activity Is Key to Living Well



For more information and to download the Community Workshops:  
[www.health.gov/dietaryguidelines](http://www.health.gov/dietaryguidelines)



**IX. Next Meeting – Friday, May 18, 2012 – Road Show – Bureau of Prisons, Washington, DC**