

**NOMINATION FOR
XXXX, RN, BSN
Nomination for McGlaughlin Award for Clinical Services**

**Nominator's Name
XXXX, MSN, FNP-BC, NP-C**

**Supervisor's Name
XXXX, MSN, FNP-BC, NP-C**

ACCOMPLISHMENTS:

It is a privilege to nominate XXXX for this prestigious nursing award for contributions toward exceptional patient care, education and training of nursing staff that as a result has improved performance and the delivery of patient care. XXXX is noted for her role as a leader and mentor for the nursing profession. Her services have improved the health outcome of the patients she and other nursing staff care for and indirectly for the general population in the area they serve. She has demonstrated excellence in performance beyond the scope of her present duty responsibilities and is very deserving of this award.

WORK EXPERIENCE and EDUCATIONAL BACKGROUND:

XXXX began her nursing career in 19XX. Her career in service to her country began upon her enlistment in the United States Navy in 19XX where she served as a Hospital Corpsman. After leaving the Navy in 1985 she began pursuing her education in nursing. XXXX received her BSN/RN degree from Kansas Newman College in Wichita, Kansas in 19XX. She has worked as a Clinical Staff Nurse, Team Leader, Resource/Charge Nurse, Mentor, Preceptor, and Clinical Nursing Instructor. In 20XX she was commissioned as an officer in the United States Public Health Service assigned to Indian Health Service in Alaska. While in Alaska she was assigned as a Clinical Nurse Case Manager in a Community/Public Health Setting where she managed a caseload of 60-70 families. The program she was assigned to was created to reduce and prevent the infant mortality rate amongst Alaska Natives and did so by 30%. Many of the families she served were of very high social risk to include mental illness, homelessness, sexual abuse, domestic violence and drug and alcohol abuse. It was during her 6 years there that she recognized a strong need for patient and nursing education in the clinical setting. She served as a clinical nurse instructor to many University of Alaska at Anchorage Nursing students and has mentored, preceptored and trained many nurses. In 20XX she transferred to Department of Homeland Security Immigration and Customs Enforcement in Pennsylvania and though her billet is that of a non-supervisory senior clinical nurse she was assigned as Clinical Nurse Supervisor and Local Performance Improvement Coordinator and she informally assumes the role of Assistant Health Services Administrator. XXXX accepted these additional roles willingly and consistently performs at a higher level billet.

During her career as a nurse she has taken a special interest in educating not only her patients but new and seasoned nurses. In 20XX she began to further her own education and training toward her Master of Science in Nursing as an Advanced Practice Nurse. She is pursuing her passion for education and her MSN in the Nursing Education/Faculty Role. She will graduate in 20XX. XXXX is immersed in all aspects of delivering quality patient care and has recognized that quality patient care begins with nursing education. XXXX has spent her 18 year career and the past 8 years in the USPHS educating students and nurses alike on the unlimited potential they have as nurses and as officers. She is committed to quality education and training to ensure nurses have the tools they need to deliver quality patient care and documentation in the clinical setting. XXXX demonstrates a commitment to excellence and reliability as a nurse and as an officer.

INTERVENTION:

Upon arrival to her present assignment XXXX realized that there was no orientation or training of any kind in place. Her training at the facility consisted of "on the job training". She oriented with the nursing staff to learn the clinic operation and took notes knowing they could be put to use for the development of something better. XXXX recognized a need for a formal orientation. She has spent the past

two years identifying problem areas in performance and looking for ways to improve processes. She recognized that problem areas stem from lack of knowledge, education and training. She has devoted much time outside her normal work and duty hours to assist other nurses and train and educate them in nursing skills and documentation and has come in on off hours to meet with nurses on off shifts. She has taken work home and has spent hours outside of normal duty hours to develop and design a nursing orientation and training that is outside of her expected duties. The training she developed can be emulated by other facilities with the potential to impact organizations as a whole. She serves in positions of Local Performance Improvement Coordinator, Local Governance Body Committee and Management Team. XXXX mentors potential, new and current USPHS commissioned officers assisting them in the application process, training, COER and promotion processes. XXXX stands out among her peers as a leader and mentor because of her willingness to step forward and accept these extra duties.

XXXX is an outstanding officer and nurse. She focuses on providing quality leadership and direction for the nursing staff that directly impacts the quality of the nursing care that is delivered in the only family immigration shelter in the United States. She has excellent communication skills and easily relates to individuals at all levels.

OUTCOME/IMPACT:

XXXX has contributed and continues to contribute to the mission of Immigration and Customs Enforcement Health Service Corps and the U.S. Public Health Service. The education she has provided to students and nurses has positively impacted the delivery of health care services by training nurses to provide quality care. XXXX is a professional corps officer that brings positive light to her organization. She has toured many congressional staff, organizations and human rights activists through her facility all with positive feedback about her professionalism, staff and services the facility offers to immigrant families. XXXX was recently selected by Department of Homeland Security Immigration and Customs Enforcement Special Operations to attend training for Survival in Aviation Medicine. This was a result of her volunteering to medically escort a family out of the state in September 20XX. Her documentation was noted as “impressive” and to “stand out amongst other officers” that have gone on similar trips. She was requested to attend the training for the purpose that ICE may want to use her for future medical escorts.

XXXX is a true leader and mentor. By providing public education, she has recruited many students into the health care field. Training and education of new and present staff has resulted in improved patient care and documentation. XXXX leadership skills are apparent by her motivation, initiative and accepted additional duties over and above her assigned billet.

In summary, XXXX provides services above and beyond what is required of her job. She is a valuable staff member at the Berks Family Immigration Facility. Her innovation and leadership has resulted in improved quality of life for patients and nursing staff alike. It is without reservation that I recommend XXXX for the McLaughlin Award for Clinical Services.

Time period covered: August 20XX to January 20XX
XXXX is in good standing, licensure on file.